



OPPORTUNITY PROFILE

Sustainability Specialist



PARKLAND



The Organization

Parkland's purpose is to Power Journeys and Energize Communities.

Parkland proudly serves diverse retail, commercial and wholesale customers across Canada, the United States, the Caribbean region, and South America. Parkland powers a growing family of locally known brands including Ultramar, Bluewave Energy, Pipeline, Chevron, Columbia Fuels, Island Petroleum, and Sparlings Propane.

PURPOSE	Energizing people and businesses to get them where they want to go.
VISION	Working together to be the most dynamic and trusted partner, committed to delivering creative solutions that power journeys and communities
WHO WE ARE	A passionate team of down-to-earth achievers, committed to getting our customers, colleagues and communities further, faster.
MISSION	Great people working together to be the partner of choice for our customers and suppliers.
VALUES	Safety: We protect our employees, customers and the environment. Integrity: We demonstrate integrity in all we do Community: We are owners and give back to our communities Respect: We foster a fun and respectful workplace

To learn more about why people choose to work at Parkland visit: www.parkland.ca

Environmental, Social and Governance

Parkland's purpose is to provide our customers and communities with the fuels, convenience items and food they need today – and to remain one step ahead of their changing needs. Parkland is a home grown, Canadian multi-national company with a presence in 25 countries serving essential needs in communities – providing people with the fuels they need to get around, quality foods and convenient snacks, and helping them to achieve their goals of lowering their environmental impact.



Parkland has a balanced strategy to drive long-term sustainable growth while continuing to meet their customers' evolving needs in a low-carbon economy. In support of the energy transition, they have plans to Develop, Diversify and Decarbonize their business by leveraging their existing business to pursue low-carbon opportunities. Parkland's strategy is enabled and underpinned by their people, as well as their values of **Safety, Integrity, Community, and Respect**, which are deeply embedded across the organization.

The Role

Parkland is seeking an experienced **Sustainability Specialist** to join their Policy, Sustainability and Government Relations (PSGR) team. Reporting to the Manager, Sustainability & Indigenous Relations, the Sustainability Specialist is responsible for tracking Parkland's greenhouse gas (GHG) emissions inventory and Environmental, Social and Governance (ESG) metrics; completing ESG ratings disclosures and monitoring scores; and supporting the tracking and implementation of Parkland's enterprise-wide Sustainability Strategy.





Key Responsibilities:

GHG Inventory:

- Coordinate Parkland's enterprise-wide GHG inventory, supported by external consultants.
- Track GHG targets in Parkland's enterprise-wide Sustainability Strategy, in alignment with the GHG inventory.
- Enhance the data collection process for GHG inventory calculations.
- Stay up-to-date on relevant international GHG reporting protocols and standards (e.g. Greenhouse Gas Protocol).
- Monitor changes in industry GHG reporting standards and adapt Parkland's collection processes and metrics as required.
- Work with internal teams to identify mitigation measures to potentially affected business operations and functions.
- Support Business Units with the identification of emissions reductions opportunities.

ESG Metrics and Disclosures:

- Manage data collection for all ESG metrics:
 - Establish and automate a data collection process.
 - Work with internal stakeholders to advance the enterprise-wide collection and reporting of ESG metrics.
 - Work with business units to identify timelines to implement tracking of additional ESG metrics.
- Support data verification (internal and external), working with Risk & Controls.
- Lead Parkland's ESG Rating Agency disclosures (e.g. CDP, S&P CSA, etc.) and monitor scores for reporting to senior management.
- Support the publication of Parkland's annual sustainability report.




- Monitor changes in industry ESG reporting standards and adapt Parkland's metrics when required.

Sustainability Strategy:

- Support Parkland's Sustainability Task Force with the implementation of Parkland's sustainability reporting and strategy.
- Track progress against all sustainability strategy targets, including GHG emissions and targets in alignment with the GHG inventory.
- Identify sustainability and carbon reduction projects and assess impact to ESG targets across the business.
- Conduct analysis on existing and upcoming ESG trends.

Qualifications

- Bachelor's Degree from a four-year college or university in environmental studies or relevant science or technical field.
- 3-5 years of relevant technical experience, including GHG collection and reporting and working with leading ESG reporting standards and methodologies (e.g. GRI, SASB, TCFD, Greenhouse Gas Protocol).
- Excellent quantitative and analytical skills.
- Excellent personal computer skills (Microsoft applications, spreadsheet/database skills).
- Excellent interpersonal skills and ability to effectively liaise with a variety of internal stakeholders
- Self-motivated, can work independently and with virtual teams.
- Ability to take ownership of tasks and seek input when needed.
- Strong ability to prioritize and work under strict deadlines.
- Excellent written and oral communications skills.
- Strong attention to detail, analytical skills, and interpersonal skills are essential. This role will be based in Calgary.



the right people

Parkland recognizes that diversity gives them an edge and inclusion propels the organization forward. As such, Parkland welcomes talented individuals that have a variety of perspectives, backgrounds, and industry experience who will contribute to the success of the One Parkland team.

Express Your Enthusiasm

Email a cover letter and tailored resume (PDF or Word document only) to **John Dugdale or Allan Nelson** at **calgary@leadersinternational.com** indicating the job title in the subject line of the email.

Leaders International Executive Search

www.leadersinternational.com