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OPPORTUNITY PROFILE [SENIOR ACCOUNTING MANAGER](#)



HEAGY LLP

CHARTERED PROFESSIONAL ACCOUNTANTS

the right people

HEAGY LLP | SENIOR ACCOUNTING MANAGER

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CITY OF SASKATOON

Located in the central portion of the province of Saskatchewan, Saskatoon is spread over a relatively flat area which dips into the South Saskatchewan River Valley. Throughout its history, it has welcomed people from all over Canada and the world. The current metro area population of Saskatoon is 337,000. As Saskatchewan's largest city with a growing population and thriving business sector, Saskatoon has positioned itself as an attractive and vibrant city that is a primary engine of the Saskatchewan economy. Notwithstanding the global economic challenges, Saskatoon's diverse economy, low unemployment, healthy real estate market, and rising incomes, all indicate that Saskatoon will continue to grow and prosper, becoming an even more attractive and competitive city.

The Saskatoon area has been inhabited for over 8000 years, first by Aboriginal peoples who have left evidence of their lives in the form of tipi rings, medicine wheels, and bison kill sites. The name "Saskatoon" comes from the Cree word misaskwatomina, which refers to a sweet, purple berry which still grows in the area. For more information on the City of Saskatoon, please visit: <https://www.saskatoon.ca/>

THE ORGANIZATION Heagy LLP

Heagy LLP has been providing comprehensive accounting, assurance and tax services to residents and businesses across Saskatchewan since 1982. A boutique firm with a vast portfolio, we are interested in expanding our team of professionals. Currently consisting on four Saskatoon [partners](#), James Schemenauer, CPA, Alan Ashdown, CPA, Richard Matchett, CPA, and Scott Ehrmantraut, CPA. They are proud of the boutique office culture within their organization, and reap the positive benefits for employees and clients.

To learn more, please visit <https://heagyllp.ca/>

THE OPPORTUNITY Senior Accounting Manager

Heagy LLP is looking for a highly motivated Senior Manager to work with our partners and clients in Saskatchewan. The Senior Manager role is perfect for an experienced accountant (+5 years post CPA designation) with strong knowledge and practice in public accounting, including Canadian personal and corporate income taxes. This full-time position, located in Saskatoon, requires a thorough understanding of Accounting Standards for Private Enterprises and Not-for-Profit Organizations; as well as of Canadian Auditing Standards.

It is a multifaceted role, which entails dealing with a diverse pool of clients, as well as supervising and



mentoring junior accountants.

This Senior Manager role is the ultimate opportunity for someone who has been in corporate or public practice for several years and is ready for a *new opportunity in a boutique firm where, for the right candidate, access to partnership can happen more quickly than in large firms.*

Key Duties

- Create innovative and tailored tax solutions for clients and recommend actions to achieve tax results,
- Advise clients on tax and non-tax issues, responsible for engagement profitability on services delivered,
- Work collaboratively to solve problems and identify opportunities in tax compliance and consulting assignments. May be required to prepare complex tax return assignments,
- Coach, mentor, and work collaboratively with team members to build trusted relationships,
- Able to resolve complex Canadian tax issues and a desire to develop skills in this field,
- Ability to work in teams and independently in a fast-paced work environment with multiple deadlines,
- Excellent verbal and written skills to communicate effectively with clients and colleagues.



Photo by Nick Biblow

Knowledge, Skills, and Abilities

In a boutique firm, accounting expertise is not enough. The perfect candidate will bring the following qualifications and skills to our practice:

- Thorough and extensive knowledge of best practices, policies, principles, and techniques for effective public accounting in Saskatchewan;
- A Chartered Professional Accountant (CPA) designation
- Accounting and tax software experience, including Caseware, TaxPrep, Excel, Quickbooks and Sage
- Excellent written and verbal communication skills
- Proven people skills that contribute to your ability to earn the trust and confidence of clients and colleagues
- Outstanding time management, tasks prioritization and organizational skills, with a knack for process optimization and continuous improvement
- A highly motivated team player with strong leadership and mentorship acumen
- A can-do attitude and ability to adapt to a constant change, while meeting the needs of clients and the firm
- Senior experience in more than one sector considered an asset,



Photo by Carey Shaw

Competencies and Personal Characteristics

Leadership - Achieves desired organizational results by encouraging and supporting the contribution of others; a proactive and positive team player who acts with a sense of urgency and leads by example; sets and communicates clear goals.

Accountable – Holds self and others accountable for responsibilities; focuses on results and measuring attainment of outcomes in a business focus; this position is accountable to build and maintain a thriving Canadian tax practice.

Strategic – Develops a plan in support of organizational strategic direction. Demonstrates an understanding of the link between one's job and overall organizational goals and needs.

Integrity and Honesty – Demonstrates a resolute commitment to and respect for the spirit behind the rules and core values of the organization, setting an example of professionalism and ethical propriety.

Influential and Collaborative – Has an open and consistent approach to working with others and possesses strong interpersonal skills, with the ability

to build relationships and develop/maintain partnerships, obtaining stakeholder agreement.

Creativity and Innovation – Develops new insights into situations; questions conventional approaches; encourages new ideas ; designs and implements new or cutting edge programs/ processes

Effective Working Relationships – Treats colleagues, and stakeholders with respect; resolves conflicts in a timely manner, negotiates effectively, and provides effective feedback to colleagues/employees.

Business Development – Able to grow the volume of business in the practice over the medium to long term through the development of relationships with various targeted and suitable markets and clients.

People Development – Fosters learning and development of others through coaching, managing performance and mentoring; has a genuine desire to develop others and help them succeed; formally and informally recognizes deserving staff and colleagues.

Stakeholder Focused – Anticipates and attends to the needs of internal and external stakeholders of the organization; keeps the citizen or customer interests



COMPENSATION

A competitive compensation package will be provided including an attractive base salary and excellent benefits. Further details will be discussed in a personal interview.

FOR INFORMATION PLEASE CONTACT:

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