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Opportunity Profile

Plant Manager

About Modine

<https://www.modine.com/>

At Modine, they are engineering a cleaner, healthier world. Building on more than 100 years of excellence in thermal management, they provide trusted systems and solutions that improve air quality and conserve natural resources. More than 13,000 employees are at work in every corner of the globe, delivering the solutions our customers need, where they need them. Their Climate Solutions and Performance Technologies segments support their purpose by improving air quality, reducing energy and water consumption, lowering harmful emissions and enabling cleaner running vehicles and environmentally-friendly refrigerants. Modine is a global company headquartered in Racine, Wisconsin (USA), with operations in North America, South America, Europe and Asia.

<https://www.airedale.com/>

Airedale by Modine - The Critical Cooling Specialist

Data centers are the backbone of today's digital, data-driven world. They are essential to powering everything we do—demanding precision, efficiency, and reliable performance. Modine delivers optimized cooling solutions under the Airedale by Modine brand tailored for hyperscale, colocation, and edge computing environments. From small-scale server rooms to the largest data centers, our custom-designed advanced technologies combine industry-leading performance with exceptional reliability to ensure optimal thermal management 24/7.

With sustainability at the forefront, Airedale by Modine systems minimize power consumption while maximizing cooling efficiency. Our comprehensive solutions, spanning air-cooled and liquid-cooled systems, integrate intelligent software with high performance hardware. We have the technology and expertise to meet the specific operational demands of data centers worldwide, empowering operators to scale their facilities confidently, sustainably, and with unparalleled efficiency.

The Role: Plant Manager

Our client is seeking a Plant Manager that is responsible for leading all operations, including P&L, within the manufacturing facility. This role oversees production, safety, quality, maintenance, and shipping to ensure efficient, cost-effective, and high-performing plant operations. The Plant Manager provides overall leadership to the site and works cross-functionally to support company goals for safety, delivery, cost, and continuous improvement.

Key Responsibilities

- Accountable for the facility's revenue management, cost management and overall financial performance.
- Lead and manage all day-to-day operations of the plant, ensuring safety, quality, and productivity targets are met.

- Provide strong leadership and direction to all plant functional teams.
- Implement and sustain lean manufacturing and continuous improvement initiatives.
- Manage plant budgets, headcount, and resource planning to support business demands.
- Ensure compliance with company policies, regulatory standards, and environmental guidelines.
- Collaborate with engineering, supply chain, HR, and quality to drive plant-wide initiatives.
- Support talent development and performance management of plant employees.
- Foster a culture of accountability, engagement, and continuous improvement.

The Person

- Bachelor's degree in Engineering, Business, Operations Management, or related field.
- 10+ years in an operational leadership role.
- Proven ability to lead teams and drive measurable improvements in a manufacturing environment.
- Experience with lean manufacturing, 5S, Six Sigma, or similar methodologies.
- Superior problem-solving, leadership, and communication skills.
- ERP experience and proficiency with Microsoft Office Suite.

Compensation

A competitive compensation package will be provided. Further details will be discussed in a personal interview.

Express Your Enthusiasm

Please email a convincing cover letter and tailored resume (PDF or Word document only) to **John Dugdale** or **Heather Fookes** at calgary@leadersinternational.com indicating the job title in the subject line of the email.

Leaders International Executive Search

www.leadersinternational.com