Red River College

Red River College (RRC) is located within Treaty # 1 Territory on the homeland of the Anishinaabeg, Cree, Oji-Cree, Dakota, Dene, and Métis peoples. We are a premier institute of applied learning and research in Manitoba. With 22,000 students, expert faculty and researchers across nine campuses, a vast alumni network, and hundreds of industry and community partnerships. We provide an atmosphere of accessibility and respect. We serve students from all corners of Manitoba, from across country and other parts of the globe.

Now more than 80 years old, RRC sports one of Manitoba’s most respected brands. Its marketing campaign “What we’re doing is working” is about rolling up the sleeves and getting the job done for industry, for students and their families and communities. These are very exciting times at RRC. The College has demonstrated a commitment to the Truth and Reconciliation Commission 94 Calls Action and to Indigenous Achievement as outlined in Red River Colleges 2016-2021 Strategic Plan. In addition to a creation of new positions there has been a number of new initiatives, partnerships and investments made over the past two years including the launch of seven new programs, ensuring growth into new industries and the creation of a 1.4 million dollar Building Brighter Futures Bursary set to be distributed to Indigenous students between 2018-2020 academic school years.

RRC has grown quickly into one of the top research colleges in Western Canada and is on its way to becoming the college of choice for Indigenous students. Winnipeg is home to the largest Indigenous population in Canada and welcomes students from over 60 different countries. RRC’s commitment to diversity and affordability, which makes us an attractive destination for students seeking new job skills and career pathways. The College’s impact can be felt in every corner of Manitoba’s economy and beyond.
Red River College takes great pride in preparing its students to become leaders in their chosen fields and communities. We offer more than 200 full- and part-time degree, diploma and certificate options, including preparatory and exploratory. We have two Elder-in-Residence and have created new wraparound supports including two Navigators, two Academic Coaches, two Enrolment Coaches and a Transition to Employment Unit for Indigenous students. We offer Ojibwe and Cree Indigenous Language Revitalization and land-based programs. We recently created two new units that offer accessibility and transition to employment supports as part of our commitment to ensuring Indigenous grads fill the workforce of today and tomorrow.

At the Winnipeg campuses, we welcome Indigenous Centre a home away from home at one of our Indigenous our Student Centres located at the Notre Dame and Princess Campus. We offer community-building events, including sweat-lodge ceremonies and other cultural workshops for all students and staff. The Indigenous Support team is there to assist First Nation, Metis and Inuit students in their adjustment to College life with such amenities as a kitchen, lounge, conference room, computer lab, telephone and bulletin boards for current events and career postings.
The Opportunity

The Dean, Indigenous Education and Community Development will manage operations and contribute to further strategic planning and implementation efforts that enhance and evolve Indigenous Achievement. As well, the incumbent will support efforts to implement the Indigenous Strategic Framework of a vision for the entire College community, to achieve meaningful integration of Indigenous knowledge, cultural traditions, and community into the development of academic programs, applied research projects, and College policies.

Red River College is seeking a passionate leader who will embrace and commit to the College’s vision, mission and values. Reporting directly to Executive Director, Indigenous Strategy, the Dean, School of Indigenous Education and Community Development has college-wide responsibilities and will serve as the academic and administrative leader of the School of Indigenous Education, overseeing the work of its current two units:

- Indigenous Student Support and Community Relations and
- Indigenous Education and Access Programs

The School of Indigenous Education and Community Development works cooperatively across the college and in some cases with the community to ensure that Indigenous students have access to the supports and services needed to complete their program at Red River College successfully. The School of Indigenous Education and Community Development employs approximately 50 instructional and administrative staff and serves through full-time and part-time delivery programs, including the Adult Learning Centre (Notre Dame Campus).

The successful incumbent will provide leadership, advice, and supervision to the Dean’s Office administrative support staff including coaching and mentoring to the Chair of Indigenous Education Programs, Director and Managers within the School.
Qualifications

The Dean, Indigenous Education and Community Development will be a member of the Leadership Council and the Senior Academic Committee; the incumbent will share responsibility for the overall planning, direction, policy development, and budget management of the School of Indigenous Education and Community Development. The incumbent will also serve on and/or lead various internal College committees and liaise with external partners and organizations.

The Dean, Indigenous Education and Community Development must have an exceptional ability to develop, deliver, implement and perpetuate a vision that embraces the College’s mission and values. As a diverse and prominent educational facility, Red River College requires a collaborative and inclusive leader who will infuse clear purpose, motivate and lead team members in strategically aligning their dynamic strengths and contributions.

To achieve these required mandates, the successful applicant will bring the following qualifications:

· Advanced post-secondary education in a related field of study (an equivalent combination of education and experience may be considered)
· Exceptionally well-developed leadership style with demonstrated organizational leadership at the executive level with the ability to work collaboratively in building teams within and across the organization
· Sound knowledge of Indigenous issues, especially relating to Indigenous people in Manitoba and knowledge of the needs of Indigenous learners and communities, including the impact of inter-generational trauma
· Experience in Adult Education and educational leadership, including curriculum and program development, project management, policy, and evaluation
· Demonstrated change management, conflict resolution, and negotiation skills
· Excellent interpersonal, communication skills both written and oral
Qualifications (cont.)

- Excellent knowledge of Microsoft including word, excel, ppt (knowledge of other data collection and data management software an asset)
- Excellent presentation and public speaking skills,
- Experienced conflict management and conflict resolution skills- preferably that include Indigenous conflict resolution models
- Strong financial acumen and human resource management experience, including the ability to foster positive and productive relationships within a unionized environment
- Direct experience working in or closely with post-secondary environments (direct teaching experience would be a definite asset)
- Experience with data collection, analysis, and reporting
- Strong knowledge of Indigenous Ways of teaching, learning, and leading
- Preference will be given to Indigenous candidates (proof of ancestry required)

Conditions of Employment

- Applicants must be legally entitled to work in Canada
- This position may be required to work overtime including evenings and weekends
- Occasion travel, requiring a valid Manitoba Class 5 driver’s license and access to a reliable vehicle
Additional Information

For more details or to further explore this leadership opportunity with a national scope, please contact:

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Leaders International specializes in the recruitment of Board of Directors, leadership succession and executive level positions. Our global network, Penrhyn International, is a world leader in the executive recruitment industry, with more than 47 offices in over 25 countries on 5 continents.

To learn more about Red River College please visit www.rrc.ca.