



JOB DESCRIPTION

R&D PROJECT MANAGER

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In this document, the masculine gender is used throughout as representative of both genders, without any intent to discriminate for the sole purpose of making the text easier to read.



ABOUT OUR CLIENT

Hypertec is a large, fast-growing global provider of innovative technology solutions that differentiates from their competitors based on the quality of products and services, as well as the consistency of their R&D efforts and achievements.

Founded in 1984 and headquartered in Montreal, Canada, Hypertec offers a wide range of technology products and services, which are trusted by cloud service providers, communication service providers, organizations in the financial services, media and entertainment, public sector and health services industries as well as other industries where cutting-edge technology solutions are critical to their customers' success.

With thousands of customers located in every major continent, the Hypertec and CIARA brand names are recognized in the industry for consistent and reliable quality and innovation, which are supported by their continuous commitment to research and development and to long term collaborative relationships with customers and partners.

Innovation is our client's passion and what sets them apart from others. They are always looking for new creative ideas from all disciplines and dare to try them out. Whether it be a product, a service, a business system or process, our client has the ability to generate innovative ideas and translate them into breakthrough products and services that meet market needs and beyond. Hypertec believes that **EVERYTHING** is possible, and this is precisely the type of mindset we are looking for in this mandate. Where others see obstacles, we see opportunity.

The Hypertec Group is headquartered in Montreal with facilities in Québec, Toronto, Ottawa, Indianapolis, Phoenix, San Jose, Boston, Minneapolis, New York and Taiwan.



SUMMARY DESCRIPTION

This is an opportunity to join an outstanding team whose core purpose is to power the visionaries of this world by delivering state of the art innovation solutions that are tailored to the ever-changing needs of today's world. Hypertec offers you a stimulating environment where the only barriers you will find are those of your own creativity and ingenuity.

As a cutting-edge Montreal-based company, Hypertec is a global provider of technology products and services with strategic divisions serving more than 3,000 customers in over 70 countries. Its solutions are employed by organizations of all sizes in sectors including cloud providers, media and entertainment, financial services, aerospace, engineering, healthcare, government and education. With a clear vision and state-of-the-art facilities, our client can offer you an ideal playground allowing you to focus on what you love most, creating, developing and bringing new ideas from concept to reality.

To keep up with their rapid growth, Hypertec is currently looking for an **R&D Project Manager** to join their group, while being a prime example of the team's culture. If you are an out-of-the-box thinker whose main motivation is the development of revolutionary new products with applications across all fields, this opportunity is the one for you.



ROLE AND RESPONSIBILITIES

- Supervise the progress of projects related to various R&D initiatives;
 - ◆ Prepare detailed scheduling, targets and resource planning;
 - ◆ Define project scope, goals and deliverables that support business goals in accordance with management and stakeholders;
 - ◆ Participate in the operational prioritization of projects based on the ability to execute.
- Report on the objectives and deliverables to be achieved with regard to the division of work, roles and responsibilities of the different collaborators and work teams;
- Manage and support the handoff of implementation and integration of new solutions, components and products to engineering following the process of new product integration;
- Participate in the continuous improvement of the department by ensuring the implementation and integration of new procedures and tools;
- Ongoing communication, coordination and follow-up with team members, other departments and stakeholders on project progress;
- Assess the risks and suggest mitigation plans and maintain good business acumen;
- Develop any business / supplier relationships required to achieve the success of the project;
- Report on feasibility, ROI, design, operational and performance study activities;
- Gap analysis, work on team building and development, including educational mandate and interest in re-investing in your intellectual capital.

PROFESSIONAL QUALIFICATIONS

- Experience of at least 8-10 years in similar functions;
- Mastery of modern project management tools including Excel & PowerPoint;
- Bilingualism (English & French).

PERSONAL SKILLS

- Possesses critical thinking, conforming to shifting, demands and timelines through analytical and problem-solving capabilities in a high-pressure environment is crucial;
- Ability to stimulate, but also to channel the creativity of the teams;
- Curiosity and excellent adaptability to an evolving and complex environment;
- Ability to work under pressure and with demand priority;
- Strong leadership skills;
- Ability to make decisions quickly;
- Strategic vision and ability to set priorities for teams;
- Communication skills that are dynamic and creative;
- Strong analytical and strategic interpretation of results;
- Hands-on and manually inclined is an asset.

EDUCATION

- Bachelor's Degree in Business Administration / Planning or equivalent work experience;
- PMP certification or equivalent experience considered an asset.



INFORMATION

Should you require any further information, please contact us:

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Leaders International specializes in the recruitment of Board of Directors, leadership succession and executive level positions. Our global network, **Penrhyn International**, is a world leader in the executive recruitment industry, with more than 47 offices in over 25 countries on 5 continents.