

Leaders

INTERNATIONAL

Executive Search



In-House Legal Counsel



The Nation, Community, and Governance

The Six Nations of the Grand River Territory is the largest populated First Nation in Canada, with around 27,412 members and approximately 50% of those members residing on the territory. Six Nations is located about 20 km southwest of Hamilton off Hwy. 6. The First Nation's boundary extends from Grand River on the north to Mississaugas of the Credit First Nation/Indian Town Line to the south. Easterly boundaries are Oneida Road and the CN Railway. The Westerly boundary is Bateman Line. The Six Nations consist of Mohawk, Oneida, Cayuga, Seneca, Onondaga, and Tuscarora Nations.

Six Nations of the Grand River Elected Council (SNGREC) is the governing body of the Six Nations Community. SNGREC manages a diverse operation inclusive of services in the areas of Central Administration, Health, Social Services, Parks and Recreation, Public Works, Housing, Lands and Resources, Lands Membership, Ontario Works, Fire, and Justice. SNGREC has 867 full time, part time, and contract employees in over 350 distinct positions.

Six Nations is continually working toward supporting and enriching the lives of their community members by upholding their vision and mission statements:

Vision

With the knowledge and guidance of our Haudenosaunee values; our people will enjoy a healthy, content, safe and self-sustaining diverse community.

Mission

The Haudenosaunee values and principles guide, strengthen and advance our community, programs and services, now and for the next Seven Generations.

Today, the Nations' community plan focuses on eight priorities: Built Environment, Community, Culture, Employment and Education, Governance, Mother Earth, Wealth and Economy, and Wellbeing.

To learn more about Six Nations of the Grand River, please visit <https://www.sixnations.ca/>



The Opportunity

This role is located in beautiful Ohsweken, Ontario, on Six Nations of the Grand River Territory, reserve #40. Reporting to and working under the direct supervision of the Chief of Staff[ME1] and the Six Nations of the Grand River 58th Elected Chief.

The In-House Legal Counsel shall provide the Six Nations of the Grand River Elected Council (SNGREC) with timely, quality, accurate and relevant advice on the whole spectrum of legal matters that apply to the SNGREC initiatives.

The Role

As an In-House Legal Counsel, you can expect your daily duties to include:

Political Functions

- Take direction from the Chief, Chief of Staff (or designate)
- Provide advice and detailed information regarding political issues at all levels of government
- Provide informal and formal risk assessments related to the legal implications of political decisions
- Attend any political meetings as required by SNGREC
- Provide accurate, relevant and timely advice to the SNGREC and staff members as required on a variety of legal topics
- Draft, review and/or assist in the negotiation of various commercial contracts and intergovernmental agreements
- Manage and mitigate legal risks by designing, revising and implementing governance policies and procedures
- Ensuring compliance with all laws and regulations that apply to SNGREC

The Role (continued)

- Promoting legal, compliance and risk management best practices throughout the organization
- Communicating with and managing any third-party bodies such as external counsel, and in conjunction with the CEO and CFO, auditors
- Designing and delivering legal training to the SNGREC
- Staying up to date with changes to legislation, particularly in relation to laws, rules and regulations that directly affect SNGR
- Liaising with senior members of staff

Administrative and Research Functions

- Research and prepare documentation to include but not limited to briefings, speaking notes, updates, position papers, fact sheets, summary reports, discussion papers and correspondence related to the legal implication of political decisions
- Conduct research and provide advice as required along with recommendations
- Review and prepare information/documents as required by the Chief and/or Chief of Staff
- Submit attendance and leave forms as required

Communications and Liaison Functions

- Effectively communicate by telephone, in writing, and in person
- Liaison and interact with public, government officials, community member groups, the Chief, Councillors, and other staff members in a positive, professional manner
- Respond to SNGREC inquiries in a timely, sensitive, professional manner that non-legal members of Council can comprehend





Knowledge, Skills and Abilities Required

- Must have a law degree from a recognized university
- In good standing with the Law Society
- Must be admitted to a recognized bar
- Must have 5+ years of experience gained in large law firm and/or in-house with major firm or community
- Strong interpersonal and presentation skills, along with the ability to communicate effectively with others at all levels of the organization
- Strong negotiating skills with both legal and financial/commercial issues
- Ability to establish and maintain strong relationships within the organization's departments
- Ability to work independently with little or no supervision
- Proven political experience in dealing with Provincial and Federal government
- Knowledgeable in Haudenosaunee culture and the contemporary characteristics of the Six Nations social structure
- Understand the impacts of the TRC and UNDRIP in relation to Indigenous law and work to develop relevant legislative processes
- Excellent understanding of the internal and external political systems
- Sound understanding and knowledge of commercial, corporate and Indigenous law
- Excellent negotiating and drafting skills
- Ability to build and maintain strong professional relationships
- Ability to communicate complex legal issues and risks in terms that non-legal colleagues can understand
- Ability to work in a highly autonomous role
- Ability to pass a police check
- Ability to work remotely



TO APPLY:

For more details or to further explore this important strategic leadership opportunity, please contact:

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To apply, please submit a PDF Cover Letter and Resume directly to ottawa@leadersinternational.com outlining your interest, qualifications, and experience.

The position is based in Ohsweken, Ontario on Six Nations of the Grand River reserve. Preference will be given to candidates who self-identify as Indigenous.

Leaders International specializes in the recruitment of Board of Directors, leadership succession and executive level positions. Our global network, **Penrhyn International**, is a world leader in the executive recruitment industry, with more than 47 offices in over 25 countries on 5 continents.