

Leaders

INTERNATIONAL

Executive Search



Controller



The Organization

Color Ad Packaging Ltd. has established itself as a leading manufacturer and world-wide supplier of elegant flexible packaging solutions through its highly responsive nature and its world-class, fully certified food grade print facilities. We offer North America's leading Consumer Packaged Goods companies the assurance of corporate professionalism combined with flexibility and reliability.

Color Ad prides and defines itself, first and foremost, as a premium quality printer. Either choosing to print rotogravure or H.D. flexography, Color Ad's print quality is second to none. Our printing process is made possible through our highly automated and tightly controlled color management software. As North America's first G7 certified gravure packaging printer, and one of only a handful of Flexographic G7 certified packaging printers, we pride ourselves in continuing to lead the industry in printing excellence.

What We Make

Laminated and Unlaminated Rollstock

Color Ad has addressed the increasing market demand for single ply and multiple ply laminated rollstock destined for our customers' form fill and seal equipment. Through continued investment in new equipment and technology, we offer cost competitive rollstock in many different substrates, including: paper to paper, paper to film, and film-to-film laminations.

Pre-formed, Flat Bottomed, Gusseted, and Bags

As one of North America's largest volume producers of flat bottom pre-formed bags, Color Ad Packaging is sure to have an option that will serve the needs of customers from many different markets. Currently, our pre-formed bag products are utilized for products such as cookies, popcorn, donuts, chocolates, baking mixes, flour, sugar, and gift bags.

Pre-formed Standup, Shaped, Zippered, and Pouches

Stand-up pouches is the fastest growing segment at Color Ad Packaging. We offer industry-leading print reproduction, 3-ply lamination capabilities, hot foil stamping, laser scored dependable opening features, tear-tabs, hole punch, reclosable zippers, and much more.

Roll-fed Beverage Labels

Color Ad Packaging was established in the year 2000 as a roll-fed beverage label producer and since that time has grown to become one of North America's premier suppliers to National Brand and Private Label customers. Wide web flexo and gravure printing, single pass lamination, and robotic slitters have positioned Color Ad as the printer of choice for customers' roll-fed beverage label needs.

Child-Resistant Packaging

Color Ad Packaging developed the Packaging Industry's Leading Lab Certified Child-Resistant Stand Up Pouch. As more companies are finding a need for Child-resistant packaging to prevent children from accessing harmful chemicals, poison, medication, or even sugar.



The Position

Reporting to the Chief Financial Officer (CFO), the Controller will be responsible for the monthly closing process for assigned plant manufacturing and be able to review and analyze data to identify actual plant manufacturing results versus established objectives. Ensuring the timeliness of period end accounting duties, this individual will review the accuracy of financial statements, perform concise and informative financial reporting and provide support for financial audit preparation.

The successful incumbent will have excellent critical, strategic and decision making competencies along with outstanding verbal skills reflected in the ability to foster strong relationships with staff, customers and all stakeholders. Experience in the manufacturing sector is a requirement.

The ideal candidate will be masterful at job costing and will have significant experience working in a custom manufacturing environment. As there are several variables that go into the custom manufacturing process, the Controller will work in concert with the CFO to ensure the accuracy and timeliness of financial information for purposes of financial reporting and analysis.

Responsibilities and Duties

- Preparation of monthly, quarterly and annual financial statements in a timely manner, including balancing of sub-ledgers, ensuring accurate preparation of reconciliations, proper controls surrounding cut-off, valuation, existence and completeness of balances.
- Tracking of commodity taxes (GST and PST) and monthly reporting and remitting on taxes.



- Preparation of and/or oversight of preparation of reporting on account balances and activity details.
- Oversee accounts receivable, accounts payable and general accountant function, manage the clerks, ensure they are completing their duties, and reviewing work for accuracy.
- Cash management functions, including tracking of bank balances, identifying need to transfer funds between currencies to meet cash requirements, and evaluating cash position.
- Support accurate and effective use of ERP system as it relates to the accuracy and efficiency of information feeding into financial tracking, including purchases and inventory valuation and existence and associated payables, accuracy of sales and receivables.
- Participate in budget process as required.
- Adhere to all requirements of Color Ad's Food Safety Program, and report issues to a member of the Food Safety Team.

Required Experience

- Successful completion of an accounting designation, with a minimum of 5 years of experience performing full cycle accounting and leading an accounting team
- Experience using Epicor's ERP operational and accounting ERP modules is an asset
- An ability to problem solve any accounting anomalies to root cause
- Experience overseeing accounts payable and accounts receivables, including training and mentoring staff in these functions
- Demonstrated ability to ensure accurate financial reporting, including balance of G/L to sub ledgers, account relations, evaluation and implementation of accounting procedures and controls
- Experience working in a multi-currency and manufacturing environment
- Experience with commodity tax reporting
- Demonstrated skills and experience working within an ERP environment, including ability to design reports, audit existing reports, and evaluate and identify opportunities for value-add reporting and job efficiencies through leveraging system capabilities

The Location: Winnipeg, Manitoba

Winnipeg is Manitoba's capital city with a population of over 800,000. It is a welcoming gateway and a centre of commerce, trade, arts, and culture, with a rich history and growing economic opportunity. Winnipeg has one of the country's most diversified economies, with major employers in the trade, manufacturing, educational, agricultural, health care and social services sectors.

The cityscape of Winnipeg is magnificent. Downtown Winnipeg's Exchange District is named after the area's original grain exchange - which operated from 1881 to 1918 - with its distinguished architecture still standing today. A National Historic Site with a direct link to Manitoba's agricultural roots, the Exchange District features North America's largest and best-preserved collection of heritage buildings. Encompassing some-20 city blocks in downtown Winnipeg, today this neighbourhood thrives as an entertainment precinct and is a popular period backdrop for the movie industry.

Another downtown historic site, The Forks, can be found at the intersection of the Red and Assiniboine rivers; and features warehouses converted to shops and restaurants, plus ample green space dedicated to festivals, concerts, and exhibits. Adjacent to The Forks, the world-class Canadian Human Rights Museum is a space where human rights education and discussion can take place.

The NHL Winnipeg Jets, CFL Winnipeg Blue Bombers, Independent baseball's Winnipeg Goldeyes, and the CPL Valour FC keep sports fans entertained, and a strong performing arts scene including the Winnipeg Symphony Orchestra, Canada's Royal Winnipeg Ballet, and the Manitoba Opera provide world-class live entertainment to individuals looking for brilliant stage performances.

Winnipeg is home to several museums, community-oriented organizations, and a multitude of annual events that make the city buzz. In summer, Winnipeg hosts Folklorama, the largest and longest-running cultural festival in the world. In winter, the neighbourhood of Saint Boniface hosts Festival du Voyageur, for "Winnipeggers" to discover the history of the voyageur era and the vitality of French language and culture in Manitoba.

For more information on the City of Winnipeg, please visit:

<https://www.economicdevelopmentwinnipeg.com/choose-winnipeg/live-here/lifestyle>

For more information on the Province of Manitoba, please visit:

<https://www.edu.gov.mb.ca/index.html>



To Apply

For more details or to further explore this leadership opportunity with an international scope, please contact:

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To apply, please submit a PDF Cover Letter and Resume directly to Leaders International outlining your interest, qualifications and experience.

Leaders International specializes in the recruitment of Board of Directors, leadership succession and executive level positions. Our global network, **Penrhyn International**, is a world leader in the executive recruitment industry, with more than 47 offices in over 25 countries on 5 continents.