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PCM

| Artificial Lift Solutions

OPPORTUNITY PROFILE

Senior Financial Analyst



The Organization

www.pcmals.com

PCM Group, www.pcm.eu, was founded in France in 1932 by René Moineau, the inventor of the Progressing Cavity Pump (PCP). Today, 90 years later, PCM Group remains family owned. With over 700 employees it operates in over 40 countries as a world leading supplier of solutions and fluid handling equipment for oil and gas, food and other industries. Its specialty is developing pumping solutions for the transfer and dosing of abrasive, fragile, viscous, corrosive, hot and heavy products. Customers all around the world trust PCM Group and count on their know-how and reliability to make them more competitive.

PCM Group's entry into the Canadian market started in the early 1990's through its partnership with a leading global and vertically integrated manufacturer and supplier of PCP solutions. New PCP innovations were developed specifically for the Canadian heavy oil market and tens of thousands of PCPs were installed across Alberta and Saskatchewan. In 2014, PCM acquired Amik Oilfield Equipment and Rentals, based in Lloydminster, and began offering a full suite of surface equipment, PCP and mechanical services. In 2019, PCM acquired Cougar Machine and Wellhead Services, strategically expanding its manufacturing and service offerings. In 2020, PCM acquired Europump from Halliburton which allowed the company to further grow its overall footprint in Canada. The Canadian organization is called PCM Artificial Lift Solutions, www.pcmals.com. With 130+ staff in eight locations – Edmonton; Lloydminster; Bonnyville; Macklin; Brooks; Slave Lake; Calgary; and Bakersfield, California – it is poised for new growth.

The Role: Senior Financial Analyst

Reporting to the Director of Finance, Canada, our client is seeking a Senior Financial Analyst to support business operations in Canada. This person is an accounting and finance professional with proven experience in oil and gas services. The Senior Financial Analyst is both a strategic and a hands-on role



responsible for financial reporting, forecasting, reconciliations, inventory and costing, cash flow planning, and will assist the Director of Finance, Canada with audit and budgeting for all Canadian entities.

Key Responsibilities

- Responsible for preparing the corporate monthly financial reporting packages for PCM's Canadian entities. The monthly reporting packages include cash flow reporting; sales statistics; intercompany reconciliation; standard financial statements broken out by PCM's business lines; and purchasing statistics.
- Responsible for cash management for PCM's Canadian entities. This includes daily bank reconciliations; weekly cash flow forecasting including payment runs to vendors; and monthly cash flow reporting, part of corporate monthly financial reporting package.
- Monthly GST and PST reporting and filing for PCM's Canadian entities.
- Assisting Director of Finance, Canada with preparation for year-end audit and following year budget for all Canadian entities.
- Work with management to improve standard mapping files for monthly reporting packages and to document process flows.

Business Reporting and Metrics

- Monthly reporting as outlined by corporate finance schedule.
- Annual Budget schedule determined by corporate finance.
- Year-end audit engagement.



The Person: Experience and Education

- Bachelor's degree or equivalent; additional education will be considered an asset.
- Professional designation as a CPA (CA/CGA/CMA) is required.
- 3+ years of accounting and business experience post-designation.
- Experience working in a manufacturing or project environment.
- Knowledge of costing, inventory management and operations accounting is required.
- Excellent analytical skills, customer orientation and the ability to collaborate cross-functionally.
- Superior systems skills including implementation of multiple software packages across physical locations.

Key Success Factors

Collaboration Skills

Open, honest and consistent approach to working with others. Ability to create and sustain shared commitment to key accounting and financial issues pertinent to the company. Will be a strong team player with the ability to work comfortably with operations and support staff.

Problem Solving Skills

Ability to apply logical thinking to solve problems or accomplish tasks. Sets clear personal standards for quality of work, avoiding inefficiency wherever possible.

Interpersonal and Communication Skills

Ability to communicate effectively at all levels, both informally and formally as well as in writing. An active listener that seeks out and values others' input and expertise when appropriate. Ability to establish and maintain effective working relationships with a variety of individuals.

Ability to Multitask

Adaptable and flexible. Ability to change gears quickly and manage heavy workloads and tight deadlines, analyze and assess and make appropriate recommendations both internally and externally.

Committed to Personal Excellence

Continuously seeks to stay current and be at the leading edge in their field. Understands organizational challenges and is a "progressive idea person" committed to excellence and innovation in the workplace. Self-motivated to achieve personal excellence.

Compensation

A competitive compensation package will be provided including an attractive base salary, STIP and excellent benefits. Further details will be discussed in a personal interview.

Express Your Enthusiasm for This Role

Email a cover letter and tailored resume (PDF or Word) to **Heather Fookes** or **Allan Nelson** at **calgary@leadersinternational.com** indicating the job title in the subject line of the email.

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www.leadersinternational.com