



**University
of Manitoba**

Vice-President (Indigenous)

The University of Manitoba (UM) invites nominations, applications, and expressions of interest for the position of Vice President (Indigenous).

UM's role in Reconciliation, its connections with Indigenous students, faculty, staff, partners, and communities, and its commitment to Indigenous achievement are central to the future the university seeks to create.

Located on the original lands of the Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation in the heart of Turtle Island, the UM campuses and satellite sites include a strong, engaged and collaborative Indigenous community of thousands of Indigenous students, staff, faculty and alumni. With a current enrolment of more than 2,600 First Nations, Métis, and Inuit students, including more than 250 graduate students, UM has one of the largest Indigenous student populations in Canada. Indigenous student supports, sharing Indigenous knowledge(s) and research, and celebrating the successes of First Nations, Métis and Inuit students, staff, faculty and alumni are at the heart of this vibrant community. As Indigenous scholars produce and share research and curricula that is shaping the landscape of learning at UM, a unique and supportive leadership structure exists in the Vice-President (Indigenous) portfolio. UM is home to a strong and growing Indigenous research network that includes Mamawipawin: Indigenous Governance and Community Based Research Space and Ongomiizwin: Indigenous Institute for Health and Healing in the Rady Faculty of Health Sciences, which has a lengthy history of leadership in education, research and service for Indigenous health care.

UM is honoured to host the National Centre for Truth and Reconciliation which, guided by a seven-member Governing Circle and advised by up to fifteen Survivor Circle members from across Turtle Island, is a place of learning and dialogue, where the truths of the residential school experience will be honoured and kept safe for future generations.

Recognized as Western Canada's first university, and located in the vibrant city of Winnipeg, the University of Manitoba is home to approximately 31,000 students, 5,200 academic staff, and 3,800 support staff, offers a strong foundation in liberal arts and sciences as part of its broad range of undergraduate and graduate programs. As Manitoba's only medical- doctoral institution and as a member of the U15 Group of Research Universities, the University dominates the Manitoba research landscape and ranks among Canada's most research-intensive universities.



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For more information on the University of Manitoba, an institution that is taking its place on the world stage, visit <http://umanitoba.ca/>.

The Role

Reporting to the President and Vice-Chancellor, the Vice-President (Indigenous) is a highly influential leadership role, responsible for providing visionary and innovative leadership to the strategic development, implementation and oversight of initiatives and programs that advance UM's commitments to Indigenous achievement and engagement, address anti-Indigenous racism, and respond to the Truth and Reconciliation Commission's 94 Calls to Action. Guided by Indigenous-focused principles, the Vice-President (Indigenous) engages and works in partnership with First Nation, Métis and Inuit communities to advance research, scholarship and student supports that are reflective of Indigenous needs and priorities. The Vice-President (Indigenous) plays a pivotal role in leading the growth and support of the Indigenous community on campus and works in partnership with leaders throughout the university to advance changes in structures, systems, policies and governance and creates a culturally safe environment that respects Indigenous voices, knowledges and practices.

The Vice-President (Indigenous) plays a lead role in driving and advancing the success of UM, its student, faculty and staff communities, and positive relationships with its valued partners and stakeholders. UM is seeking an exceptional leader who will understand, appreciate, and advance its academic mission and vision, uphold core institutional values, and pursue goals that support its mandate and priorities. The Vice-President (Indigenous) will bring Indigenous knowledge, cultural agility and an understanding of Indigenous histories, communities, and organizations in Manitoba along with the ability to understand and balance differing worldviews. Building a bridge between and amongst UM communities, the Vice-President (Indigenous) will have the ability to engage and create respectful dialogue at all levels within the university, including with students, direct reports, peers, other senior leaders, Elders, governing bodies, and partners. The successful candidate will have an ability to develop and present a compelling vision, and to implement the actions needed to bring it to fruition. The Vice-President (Indigenous) will be a skilled and respectful consensus-builder and collaborator. The Vice-President (Indigenous) must possess outstanding organizational, interpersonal and communication skills, and be capable of leading a team that brings different perspectives and expertise. The successful candidate will have a



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minimum of ten years experience at a senior level within a post-secondary institution or similarly complex public or private sector environment. Candidates must hold a university degree from a recognized university; a graduate and/or doctoral degree is preferred.

To learn more about the Office of the Vice-President, Indigenous, visit: <https://umanitoba.ca/about-um/vice-president-indigenous>

The Application Process

The University of Manitoba is committed to the principles of equity, diversity and inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community, including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Application materials, including letters of reference, will be handled in accordance with the "Freedom of Information and Protection of Privacy Act (Manitoba)."

UM recently released the findings of an Indigenous-led in-depth engagement effort to develop a strategy to support the declaration of Indigenous identity. The [Report on Indigenous identity](#) recommends the creation of an Indigenous identity policy, developed by First Nations, Métis and Inuit community members and citizens, that establishes parameters to support Indigenous people in declaring their identity, supports opportunity for Indigenous peoples and prevents identity fraud. While the policy is under development, the Vice-President (Indigenous) search committee will lead an interim process of identity verification for this search.

To apply

To learn more about this leadership opportunity, please submit a comprehensive résumé and cover letter in confidence to Leaders International. Your cover letter should demonstrate Indigenous knowledge, relevant lived experience, established community connections, cultural involvement/activities, and Indigenous heritage, and include a description of how these elements have prepared you for this critical leadership role at University of Manitoba.



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Please note: In the latter stages of the selection process, additional steps supporting the verification of Indigenous identity will occur for individuals who are invited to an interview with the selection committee.

Consideration of candidates will begin in June 2023 with a formal review by the committee mid-July 2023. Nominations, applications, or expressions of interest should be directed to Laurie Sterritt or Katy Gottfriedson-Jasper:

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Leaders International
778-838-4569
LaurieS@LeadersInternational.com

Katy Gottfriedson-Jasper, Senior Consultant
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