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OPPORTUNITY PROFILE **DIRECTOR OF FINANCE**

LOCATION: **SOUTH SURREY**

CONFIDENTIAL

the right people

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CONTENTS

THE ORGANIZATION	CONFIDENTIAL	1
THE OPPORTUNITY	DIRECTOR OF FINANCE	1
Organizational Structure		2
THE PERSON		2
Knowledge, Skills, and Abilities		2
Required Qualifications		2
Competencies and Personal Characteristics		3
COMPENSATION		4
CONTACT		4



THE ORGANIZATION

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Our client is a private medical services organization. Located in South Surrey, the company is poised for growth with innovative services and products and a strong and growing client base. Our client is well-funded with an engaged ownership group. While relatively new, the organization is on a high-growth trajectory with plans for expanding services and locations in the future. They are expanding their exceptional team of dynamic, skilled and motivated employees, and currently require to the right person in this critical position.

THE OPPORTUNITY

DIRECTOR OF FINANCE

Our client is seeking to find an enthusiastic finance professional with a drive to exceed expectations and play a key role in the growth and success of the organization. The Director of Finance will report to, and work closely with, the CEO. As an experienced finance professional, the Director of Finance will lead changes and growth, develop flexible short and long-term finance strategies, and continue to build out the a new finance team.

This position presents a flexible working opportunity, with the Director of Finance having the option to work the majority of days remotely, with one day a week in the office.



Organization and Structure

Under general direction from the CEO, this position is accountable for:

- Overseeing cash management and forecasting capabilities.
- Owning the financial modelling used to support executive decision making.
- Taking the lead on management reporting models.
- Signing off on financial statements and tax returns.
- Creating and maintaining scalable financial reporting controls.
- Managing the bookkeeping function to make sure all records are 100% correct.

THE PERSON

Knowledge, Skills, and Abilities

The ideal candidate will possess the following qualifications and experience:

- Proficient at working with Microsoft and Google Cloud suites of software.
- Hard working and intrinsically motivated to exceed expectations for the role.
- Great communicator with strong teamworking skills.
- Effective decision maker with strong problem-solving abilities.
- Organized, reliable, and professional, with an excellent attention to detail.
- Work well in a multidisciplinary team.

Required Qualifications

- Tertiary education in Finance with a CPA designation.
- 6+ years working with highly regarded accounting firms, or industry organizations.
- Experience managing teams to deliver work product on time.
- Experience working in healthcare is nice to have, but not mandatory.



Competencies and Personal Characteristics

Leadership - Achieves desired organizational results by encouraging and supporting the contribution of others; a proactive and positive team player who acts with a sense of urgency and leads by example; sets and communicates clear goals.

Accountable – Holds self and others accountable for responsibilities; focuses on results and measuring attainment of outcomes in a business focus.

Strategic – Develops a plan in support of organizational strategic direction. Demonstrates an understanding of the link between one’s job responsibilities and overall organizational goals.

Integrity and Honesty – Demonstrates a resolute commitment to and respect for the spirit behind the rules and core values of the organization, setting an example of professionalism and ethical propriety.

Influential and Collaborative – Has an open and consistent approach to working with others and possesses strong interpersonal skills, with the ability to build relationships and develop/maintain partnerships, obtaining stakeholder agreement.

Creativity and Innovation – Develops new insights into situations; questions conventional approaches; encourages new ideas ; designs and implements new or cutting edge programs/ processes

Effective Working Relationships – Treats colleagues, and stakeholders with respect; resolves conflicts in a timely manner, negotiates effectively, and provides effective feedback to colleagues/employees.

Communication – Clearly presents written and verbal information; writes with clarity and purpose; communicates effectively in both positive and negative circumstances; listens well.

People Development – Fosters learning and development of others through coaching, managing performance and mentoring; has a genuine desire to develop others and help them succeed; formally and informally recognizes deserving staff and colleagues.

Stakeholder Focused – Anticipates and attends to the needs of internal and external stakeholders of the organization; keeps stakeholder interests in the forefront.



COMPENSATION

A competitive compensation package will be provided including an attractive base salary and excellent benefits. Further details will be discussed in a personal interview.

FOR INFORMATION PLEASE CONTACT:

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