



BACKWOODS
ENERGY SERVICES

www.backwoodsenergy.ca

OPPORTUNITY PROFILE | Chief Financial Officer

BACKWOODS ENERGY SERVICES

What we do

In continuous operation since 1986, Backwoods began as a tree planting contractor in the interior of British Columbia. Backwoods began to diversify into other forestry related services and, in the early 2000's, transitioned focus to the North Western Albertan energy industry. The Alexis Nakota Sioux Nation acquired 100% ownership in Backwoods Energy Services in 2021.

Backwoods has since grown tenfold and become a leading supplier of access and matting solutions, civil and forestry services, pipeline maintenance and security services in Western Canada. We have been able to attract best-in-class management and operators from across the industry, allowing us to successfully complete some of the largest midstream and utility projects in Alberta. Moreover, we have become the largest employer of Alexis band members, the largest independent source of income in the community, and have increased Backwoods asset value by over 600%.

Today, Backwoods Energy Services is 100% Indigenous-owned and one of the largest Indigenous-Community owned companies in Canada.

Why we exist

Our mission is to: "drive economic opportunity by empowering Indigenous people and communities."

It is our belief that business can be a force of good in the world and work a place of meaning. Pioneering change and creating a pathway for mutual success is at the heart of what we do.

We have hundreds of Indigenous and non-Indigenous employees working side by side. We actively nurture mutually respectful relationships that are the foundation for Reconciliation.

It is our belief that there does not have to be a tradeoff between building a "good" company and doing well "well". Having purpose in our work is the source of our competitive advantage and the foundation of our success.

Chief Tony perhaps sums it best in saying:

"We have not seen the entire landscape of what we can do, but we know we have a very strong team, and the future is bright for Backwoods."

THE OPPORTUNITY

Reporting to the President and CEO, the CFO is responsible for providing leadership and direction to all of Backwoods Energy Services financial systems, processes, reporting, controls and compliance activities. They will lead a small team of dedicated accounting professionals and be a key member of the Backwoods leadership team. They will support the CEO in providing key reporting to the Board of Directors, and the Finance and Audit Committee to ensure sound business decisions can be made.

KEY ROLES & RESPONSIBILITIES

Controllership

- Ensure timely preparation of financial statements plus all related reports and audits required by the Board of Directors, executive management, auditors, banks, governments, shareholders.
- Maintain internal controls and the integrity of information. Ensure that accounting and costing operations are carried out efficiently.

- Direct and prepare financial analyses of operations for guidance of management and Board of Directors. Act as a business advisor.
- Report and recommend to senior management and Board of Directors regarding policies and programs according to financial principles and government regulations:
 - help define the financial, statistical, and cost information needed for managing the company;
 - assist in the development of strategic plans and identify risks in dealing with issues and assessing opportunities;
 - assess the financial implications of alternative business strategies, decisions and assumptions;
 - translate business plans into operating budgets and cash flow forecasts.

Financial Management

- Participate in the development of the strategic business planning and budgeting processes for the organization.
- Develop short-term and long-term corporate financial forecasts.
- Ensure that detailed operating budgets for all divisions within the company are properly and accurately prepared, completed, consolidated, and submitted to the senior management team.
- Analyze budget requests to identify areas in which reductions can be made and allocate operating budget.
- Direct the preparation of reports which outline company's financial position in areas of income, expenses and earnings, based on past, present and future operations.
- Prepare working papers for audits. Serve as liaison with auditors and assess audit results to facilitate improvements.
- Ensure cash management is monitored closely.

Cost Accounting

- Develop an effective cost accounting system.
- Develop meaningful costing reports and recommend changes and corrective action based on such reports.

Management and Communication

- Communicate and provide direction with the leadership team on all financial and administrative matters ensuring that financial results are analyzed, tax implications are reviewed, and net worth evaluation is conducted.
- Develop and maintain positive, sustainable internal client relationships with various branches of the company.
- Maintain regular internal client contact regarding financial matters and issues or problems.
- Ensure accountability and delegation of appropriate financial tasks.
- Motivate, support and manage finance department staff; provide performance reviews, career development and succession planning. Mentor and coach finance and branch staff.

THE PERSON

QUALIFICATIONS & EDUCATION REQUIREMENTS

The ideal candidate will have undergraduate credentials with a CPA designation being required. They will have a track record of success in positively progressive financial leadership positions with experience working with a Board of Directors and a Finance and Audit Committee. They will be seen as a “hands-on” CFO, providing leadership and support in all aspects of the accounting and finance functions of an organization.

KNOWLEDGE, SKILLS & ATTRIBUTES

Professionalism and Integrity - Is a mature, respected, innovative, financial professional with excellent problem-solving skills and a strong orientation to customer service. Has outstanding communication and interpersonal skills combined with a results-oriented business approach. Has an honest, straightforward manner. Has high ethical standards and an uncompromising sense of integrity.

Technical Competency - Is an excellent technical and strategic accountant who pays proper attention to detail and has a flair for communicating on a peer level with non-financial managers and executives. Remains on top of current developments in accounting, finance, currency trading, taxation, and information systems. Has capacity for thinking analytically and evaluating complex business and accounting issues. Assists senior management in evaluating the future consequences of decisions. Has a well-developed sense of reasoning and an ability to acquire knowledge. Ensures accurate and timely reporting. Strives for continuous self-advancement and improvement. Can focus on detail while always keeping the “big picture” in mind.

Strong Business Orientation - Takes a proactive approach and exhibits strong business acumen and well-developed business planning skills. Is able to enhance business partnerships with other functions. Has a sound knowledge and understanding of the economics of the business, including where costs are incurred. Leads with a strong sense of service and efficiency in all budgeting, financing, and management reporting. Has a positive attitude regarding “doing more with less” and instilling accountability.

Communication Skills - Possesses strong upward and downward communication skills, both verbal and written. Expresses thoughts in an organized, concise manner. Actively listens to the issues of others in a manner that elicits cooperation and support. Develops and delivers effective presentations. Is able to translate financial data into relevant and understandable management information.

Team Player - Has the ability to establish and maintain effective and positive relationships internally. Is a “hands-on” manager who can work well both independently and within a team. Can function as a “first among equals” and is genuinely interested in the further development of staff and other stakeholders. Is collaborative with strong listening skills.

Negotiation Skills - Is a diplomatic and effective negotiator who works systematically toward win-win solutions on all internal and external matters.

Pragmatic Decision-Maker - Recognizes and integrates business priorities and changes in approach. Shows common sense and intuitive judgment abilities and makes sound decisions.

COMPENSATION

A competitive compensation package will be provided including an attractive base salary and excellent benefits. Further details will be discussed in a personal interview.

FOR INFORMATION PLEASE CONTACT

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