



## **OPPORTUNITY PROFILE**

### **Board Members**

## About CASA

CASA Mental Health is an established non-profit organization delivering holistic, culturally safe wrap-around mental health services to Albertans aged three to 18 and their families. CASA provides mental health service to the missing middle – mental health treatment for diagnosed children and youth, in between prevention and promotion in primary and community care, and acute treatment in hospital.

CASA's team of mental health professionals are trauma experts committed to delivering service in collaboration with community partners. This includes assessment and treatment for up to 8,900 children, youth, and their families each year, from community outreach settings to intensive treatment programs.

Equity, diversity and inclusivity are foundational values at CASA. As a provider of mental health services for children, youth and their families, we want to create a culturally safe environment that acknowledges, honours and respects the lived experience of every person and community. We believe that organizations can be powerful platforms for social change and that we are responsible for a future that is more diverse, equitable and inclusive for all. [Read CASA's commitment to equity, diversity and inclusivity](#) (PDF).

## About CASA's Board of Directors

The CASA Board is a policy-governing board responsible for the highest level of decision-making, accountability and legal authority over the affairs of the organization. The Board determines the long-term direction of the organization. Members of the Board of Directors owe a fiduciary duty to act in the best interest of the organization, with the utmost good faith and with a commitment to preserve confidentiality in the matters of the organization. Members of the board act in a position of trust on behalf of the community and are responsible for the effective governance of the organization.

CASA's Board currently meets every two months, with additional meetings for its five committees: Executive, Finance, Fund Development, Expansion Advisory Committee and Board Development. Board and committee meetings are held both in person and virtually.

### ***CASA's Vision***

A community where all children, youth and their families are provided with timely mental health care and empowered to thrive.

### ***Mission***

To build resilience through holistic, evidence-informed and compassionate care and to advocate for children, youth and families with mental illness.

### ***Core Values***

**Community** – We believe each person's community is unique and is needed to support the mental health and wellbeing of those we serve.

**Child-Centred and Family-Inclusive Care** – As partners in care, we build services around the specific needs of each child and family. Collaboration – We work together to better serve children, youth and families.

**Equity, Diversity and Inclusivity** – We create a culturally safe environment that acknowledges, honours, and respects the lived experience of every person and community.

**Outcomes-Based Accountability** – We commit to and deliver effective outcomes as both a care provider and employer.

## The Opportunity

Prior to 1988, northern Alberta families with children facing mental health issues had limited options. While there were services for children in government care, programs for children living with their families were rare, and parents needed new programs to meet their children’s evolving mental health care needs. A small group of parents, working with a team of psychiatrists, joined forces to provide children with high-quality care in a community setting. CASA was born and quickly expanded to meet the mental health needs of children and their families from Edmonton and central and northern Alberta.

True to its roots, CASA Mental Health continues today to focus on wrap-around solutions that incorporate the whole family, striving for child and adolescent services for all. CASA is expanding its services throughout Alberta in classrooms and in the construction of new facilities.

The organization is overseen by a volunteer Board of Directors. The CASA Board is presently seeking new members with an array of skills and experience which will complement those of existing board members throughout Alberta. The organization is mid-way through the implementation of its five-year strategic roadmap to transform the scope and nature of mental health services for Albertans.

The expectation for board members will be to support the organization through attendance at bi-monthly meetings, participating on board committees and providing advice in their areas of expertise to the Board and CEO. The expectation is that Board Members will support the philanthropic spirit of CASA and donate to support CASA initiatives.

It is anticipated that Board Members will contribute approximately 8-10 hours monthly to CASA work. We are seeking individuals who can demonstrate a commitment to CASA’s vision and mission and the values of equity, diversity and inclusion in addition to skills/experience in the following areas: Accounting (CPA designation preferred)

- Legal (Corporate/Commercial or employment practice preferred)
- Enterprise Risk Management
- Human Resources (CHRP Designation preferred)
- Public Policy / Lobbying experience
- Connections with the Indigenous Community and/or Indigenous Roots
- Business leadership and board governance are an asset.

## Skills, Abilities and Attributes

**Business Insight:** Applies knowledge of business and the marketplace to advance the organization’s goals.

**Builds Networks:** Effectively builds formal and informal relationship networks inside and outside the organization.

**Cultivates Innovation:** Pays attention to what stakeholders want and need – improved services, solutions, and experiences. Takes initiative and collaborates with people who have diverse points of view. Embraces the mindset you and the organization are never done, never satisfied, never standing still.

**Financial Acumen:** Interprets and applies understanding of key financial indicators to make the organization better.

**Global Perspective:** Takes a broad view when approaching issues using a global lens.

**Situational Adaptability:** Adapts approach and demeanour in real time to match the shifting demands of different situations.

**Leadership Skills:** Leads through influence and builds consensus. Has a proven ability to create and sustain a shared vision, act as a role model and be innovative in finding ways to address issues in a strategic way.

**Strategic Mindset:** Sees ahead to future possibilities and translates them into breakthrough strategies.

**Balances Partnership:** Anticipates and balances the needs of multiple partners.

**Drives Vision and Purpose:** Paints a compelling picture of the vision and strategy that motivates others to action.

## Express Your Enthusiasm

*Leaders International values diversity, equity, and inclusion in all aspects of our operations. Candidates are invited to contact us directly with any accommodation requests.*

To apply, please email a cover letter and resume (PDF or Word only – preferably in a single document) to **Ardyce Kouri** at [apply@leadersinternational.com](mailto:apply@leadersinternational.com), indicating the job title in the subject line.

**Leaders International Executive Search**

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