

Leaders

INTERNATIONAL

Executive Search

VANCOUVER

EDMONTON

CALGARY

SASKATOON

WINNIPEG

TORONTO

OTTAWA

MONTREAL



Digital
Commerce
Group

Opportunity Profile

Deputy Chief AML Officer

Location: Calgary/Toronto

www.dcbank.ca

Innovative payment and banking solutions. We're dedicated to meeting the evolving payment needs of our clients.

We are a chartered bank.

Digital Commerce Bank (DCBank) is a Schedule 1 chartered bank and a fintech leader for corporate online banking. We offer best-in-class API developer tools to provide powerful options for integration, payments and reporting. DCBank's offerings extend beyond traditional banking, and together with its affiliated companies, we offer flexible payment solutions for clients, custom branded prepaid cards, digital wallets, end-to-end lending software, and other innovative banking solutions.

At the heart of DCBank is innovation and the use of technology. We're proud of our drive to continually develop new product offerings that solve problems for clients and make business easier. DCBank's culture is highly dynamic, entrepreneurial, exciting, and fast-paced. It's a place with little hierarchy and for those that love learning new things and working collaboratively to help drive innovative solutions, there is a lot of opportunity for growth in the business.

History and Growth

DCBank was incorporated on October 2007 as a Schedule I bank under the Bank Act (Canada). Since our founding in 2007, DCBank has grown from a bank with limited products into a diversified financial services provider. We have developed a diverse financial services platform coupled with payment solutions to individuals and businesses across Canada.

We are proud of what makes us unique, including our emphasis on customer service and in-depth payments expertise. We are dedicated to our customers, helping each of them build successful businesses, and we are committed banking and payment experts.



Deputy Chief AML Officer

Digital Commerce Bank, a Canadian Schedule 1 Bank, and its affiliates that are registered money services businesses (together, the Corporate Group) are seeking a senior leader and experienced AML officer to support the CAMLO in leading and managing the Corporate Group's AML Programs. Reporting to the CAMLO, the position of Deputy CAMLO will be based in either Digital Commerce Bank's head office in Calgary, AB or in its Toronto, ON office. This is an in-office position.

Key Responsibilities

The Deputy CAMLO will have the opportunity to be both hands-on and strategic. This opportunity will be appealing to an individual who likes working within a small entrepreneurial team environment while contributing to the overall growth of the organization. The ideal candidate is one who has proven analytical, research, investigative, and reporting skills with an ability to exercise great judgment and use critical thinking skills to resolve matters effectively. Key responsibilities include:

- Assist the CAMLO in overseeing and maintaining compliance regime for Corporate Group to ensure the Anti-Money Laundering, Anti-Terrorist Financing (AML/ATF) and Anti-Proliferation Financing program is comprehensive, robust, complete and up-to date;
- Support innovation by addressing compliance requirements associated with new products, services and technologies;
- Enhance and implement an assessment of inherent money laundering and terrorist financing risks and appropriate measures to control identified risks;
- Enhance and implement self-assessment of controls;
- Keep the AML programs current relative to the identified inherent risks (products, technology, customers and delivery channels, geographic locations of activity and any other relevant factors);
- Ensure validity, accuracy and effectiveness of data collection systems and other processes used in reports to Management, the Board and regulators;



- Liaise with the Chief Technology Officer (CTO) to ensure effective systems and technology are in place that are adequate to support the AML/ATF compliance function, including those required to identify and report suspicious transactions and attempted suspicious transactions;
- Oversee the enhancement and implementation of AML/ATF, and Sanctions policies and procedures that are kept up to date and approved by Management and the Board;
- Continuous review for appropriateness of framework to monitor AML, ATF and sanctions compliance developments impacting business groups; and
- Liaise with internal and external stakeholders to ensure continuation and growth of the Corporate Group's AML and ATF culture, while seeking changes to improve effectiveness and efficiencies in policy, processes and technology.

The Person

- Bachelor's degree in business, law, finance or related field.
- ACAMS and/or other appropriate certification.
- 10+ years relevant AML/ATF management experience required.
- Experience with operation and oversight of AML and KYC programs.
- Experience preparing and implementing compliance policies and procedures.
- Knowledge, understanding, and experience of regulatory, risk management and compliance frameworks
- Demonstrated subject matter expertise relating to Canadian AML/ATF regulatory requirements pertaining to FINTRAC, OSFI, PCMLTFA/R, and Canadian sanctions.
- Experience with Banks, MSBs and PSPs an asset.

Key Competencies & Success Factors

- Excellent communication, leadership, and relationship-building skills to manage internal and external stakeholders.
- Strong analytical skills and the ability to comprehend complex business and regulatory situations.
- Excellent project management skills to effectively manage several priority projects.
- Results oriented with bias for action and sense of urgency.
- Demonstrates high integrity and commitment to quality.
- Entrepreneurial mindset with professional presence and personality.

Compensation

A competitive compensation package will be provided. This role could work out of either the Toronto or Calgary offices; relocation may be provided. Further details will be discussed in a personal interview.

Express Your Enthusiasm

Please email a convincing cover letter and tailored resume (PDF or Word document only) to **John Dugdale or Heather Fookes** at **calgary@leadersinternational.com** indicating the job title in the subject line of the email.

Leaders International Executive Search

www.leadersinternational.com