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**Digital
Commerce
Group**

Opportunity Profile
Lead, Financial Intelligence Unit
Location: Calgary/Toronto

www.dcbank.ca

Innovative payment and banking solutions. We're dedicated to meeting the evolving payment needs of our clients.

We are a chartered bank.

Digital Commerce Bank (DCBank) is a Schedule 1 chartered bank and a fintech leader for corporate online banking. We offer best-in-class API developer tools to provide powerful options for integration, payments and reporting. DCBank's offerings extend beyond traditional banking, and together with its affiliated companies, we offer flexible payment solutions for clients, custom branded prepaid cards, digital wallets, end-to-end lending software, and other innovative banking solutions.

At the heart of DCBank is innovation and the use of technology. We're proud of our drive to continually develop new product offerings that solve problems for clients and make business easier. DCBank's culture is highly dynamic, entrepreneurial, exciting, and fast-paced. It's a place with little hierarchy and for those that love learning new things and working collaboratively to help drive innovative solutions, there is a lot of opportunity for growth in the business.

History and Growth

DCBank was incorporated on October 2007 as a Schedule I bank under the Bank Act (Canada). Since our founding in 2007, DCBank has grown from a bank with limited products into a diversified financial services provider. We have developed a diverse financial services platform coupled with payment solutions to individuals and businesses across Canada.

We are proud of what makes us unique, including our emphasis on customer service and in-depth payments expertise. We are dedicated to our customers, helping each of them build successful businesses, and we are committed banking and payment experts.



Lead, Financial Intelligence Unit

The role is designed to provide management and reporting of the Financial Intelligence Unit (FIU). Working with the CAMLO (Chief Anti-Money Laundering Officer) and Deputy, the position contributes to day-to-day AML process oversight, creates/maintains procedural changes, and supports the team in achieving FIU operational goals. Additionally, the role includes participation in tasks such as policy updates, reporting, and process enhancements. The role also involves supporting change management initiatives, process improvements, and responding to review requests to help improve the overall efficiency of the FIU.

Key Responsibilities

- **AML FIU Operations Support:** Assist compliance officers with tasks related to, investigations, name screening, and responding to Leadership and external stakeholders. Providing support in addressing day-to-day operational needs.
- **Support:** Assist in reporting related tasks, such as investigations and providing sound judgement on escalated cases, contributing to board reporting, and helping to meet regulatory requirements.
- **Change Implementation:** Help the team adapt to new processes, policies, and product changes by providing guidance and contributing to implementation efforts.
- **Procedure and Documentation Assistance:** Collaborate in updating and maintaining AML policies and procedures to reflect regulatory and internal changes. Assist with organizing and making relevant documentation easily accessible.
- **Performance & Training:** Support the team in enhancing performance within the FIU and finding new research and development initiatives to train all FIU and Compliance staff.
- **Audit and Effectiveness Review Support:** Support the CAMLO with internal and external audits, effectiveness reviews, and regulatory examinations.



The Person

- Education: Degree in Business, Finance, Criminology or related fields.
- Experience: At least 10 years of experience in AML-ATF, compliance, with a focus on reporting and process enhancement.

Key Competencies & Success Factors

- Deep understanding of AML regulatory requirements and compliance practices.
- Proven experience in supporting AML investigative processes.
- Strong organizational and time management skills, with the ability to handle multiple priorities effectively.
- Excellent communication and collaboration skills, with experience working across teams.
- Ability to support change management and process improvement initiatives.

Compensation

A competitive compensation package will be provided. This role is based out of either the Toronto or Calgary: Remote consideration may be made for exceptional candidates who are not located in Calgary or Toronto. Relocation may be considered. Further details will be discussed in a personal interview.

Express Your Enthusiasm

Please email a convincing cover letter and tailored resume (PDF or Word document only) to **John Dugdale or Heather Fookes** at calgary@leadersinternational.com indicating the job title in the subject line of the email.

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