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Digital Commerce Group

Opportunity Profile
Lead, Financial Intelligence Unit

Location: Calgary/Toronto

About Digital Commerce Group

www.dcbank.ca

Digital Commerce Group (DCGroup), comprised of Digital Commerce Bank (DCBank), Digital Commerce Payments Inc. (DCPayments) and Pateno Payments Inc. (Pateno), specializes in digital payment solutions for corporations, empowering businesses, and FinTech entrepreneurs to effortlessly scale their business. Founded in 2007, our enterprise-grade payment and banking technology outpaces traditional financial services in speed, transparency, and cost. Our customers leverage our tech-forward solutions to access advanced payment technology, facilitate instant transactions, add fresh revenue streams and connect with new audiences.

DCBank is a Schedule 1 Canadian Bank focused on technology and delivering robust and secure payment technologies. The Bank's 100% owned and operated technology-driven platform provides access to all major Canadian payment rails as well as innovative payment and banking solutions to its corporate clients. The Bank is a member of Payments Canada, and is a principal member of Interac, Visa and MasterCard.

DCPayments and Pateno are Affiliates of DCBank and leverage its access to major payment rails and technology to enable businesses to offer their own financial and payment solutions. From seamless integrations to fully customizable options, they help clients put fast, reliable solutions at the heart of their business. Their innovative payment solutions ensure a more streamlined, secure and flexible way to transfer money. Via their API technology, clients can initiate payments from existing web pages, portals, and apps, scaling their capabilities as their industry changes. From tip disbursement to loan management payments, DCGroup's highly intuitive and simple-to-use system can be easily integrated, instantly enhancing and streamlining client's money transfers. Additionally, Pateno serves certain niche markets (such as online gaming and cryptocurrency trading platforms), to meet their high speak, high volume payment needs.

Collectively, DCGroup's proprietary banking-as-a-service and payment solutions, as well as straightforward APIs, offer clients efficiency, flexibility, and convenience when it comes to integrating services directly to a business' product. Whether you're a financial services provider or a fintech innovator, their tech-driven products are designed to elevate your business with modern solutions. In a world of evolving payment needs, DCGroup is your innovation partner.

Lead, Financial Intelligence Unit

The role is designed to provide management and reporting of the Financial Intelligence Unit (FIU). Working with the CAMLO (Chief Anti-Money Laundering Officer) and Deputy CAMLO, the position contributes to day-to-day AML process oversight, creates/maintains procedural changes, and supports the team in achieving FIU operational goals. Additionally, the role includes participation in tasks such as policy updates, reporting, and process enhancements. The role also involves supporting change management initiatives, process improvements, and responding to review requests to help improve the overall efficiency of the FIU.

Key Responsibilities

- **AML FIU Operations Support:** Assist compliance officers with tasks related to, investigations, name screening, and responding to Leadership and external stakeholders. Providing support in addressing day-to-day operational needs.
- **Support**: Assist in reporting related tasks, such as investigations and providing sound judgement on escalated cases, contributing to board reporting, and helping to meet regulatory requirements.
- **Change Implementation:** Help the team adapt to new processes, policies, and product changes by providing guidance and contributing to implementation efforts.
- **Procedure and Documentation Assistance:** Collaborate in updating and maintaining AML policies and procedures to reflect regulatory and internal changes. Assist with organizing and making relevant documentation easily accessible.
- **Performance & Training:** Support the team in enhancing performance within the FIU and finding new research and development initiatives to train all FIU and Compliance staff.
- **Audit and Effectiveness Review Support:** Support the CAMLO with internal and external audits, effectiveness reviews, and regulatory examinations.

The Person

- Education: Degree in Business, Finance, Criminology or related fields.
- Experience: At least 10 years of experience in AML-ATF, compliance, with a focus on reporting and process enhancement.

Key Competencies & Success Factors

- Deep understanding of AML regulatory requirements and compliance practices.
- Proven experience in supporting AML investigative processes.
- Strong organizational and time management skills, with the ability to handle multiple priorities effectively.
- Excellent communication and collaboration skills, with experience working across teams.
- Ability to support change management and process improvement initiatives.

Compensation

A competitive compensation package will be provided. This role is based out of either the Toronto or Calgary offices. Remote consideration may be made for exceptional candidates who are not located in Calgary or Toronto. Relocation may be considered. Further details will be discussed in a personal interview.

Express Your Enthusiasm

Please email a convincing cover letter and tailored resume (PDF or Word document only) to **John Dugdale or Heather Fookes at calgary@leadersinternational.com** indicating the job title in the subject line of the email.

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