

# Leaders

INTERNATIONAL

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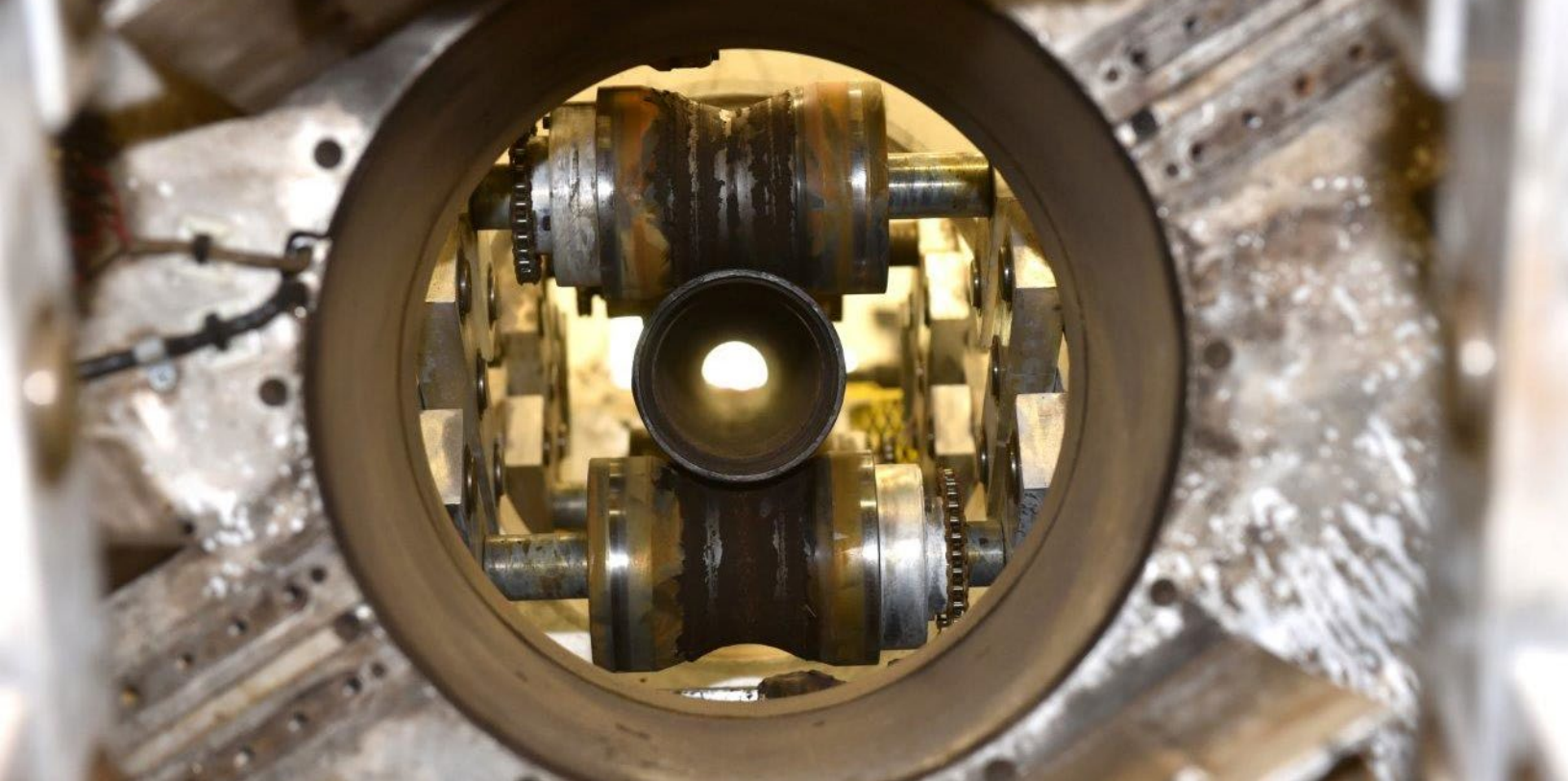
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**Opportunity Profile**  
**Director of Threading &  
Manufacturing Operations**  
**Location: Nisku, Alberta**



## About Force Inspection Services

[www.forceinspection.com](http://www.forceinspection.com)

Force Inspection Services is a Canadian, privately-owned company headquartered in Nisku, Alberta. The Company specializes in the provision of tubular solutions for the energy and infrastructure sectors, including inspection, repair, machining and manufacturing of oilfield tubulars and related products. With seven facilities located in Western Canada (Nisku, Grande Prairie, Clairmont, Fort St. John, Brooks, Lloydminster, and Estevan), Force provides in-plant and mobile field solutions, including bottom-hole assembly (“BHA”) inspection, transverse electromagnetic (“EMI”) drill pipe inspection, refacing, and straightening.

Over two decades, Force has established a strong reputation in the industry for professionalism, high-quality work, and timely service in:

- Drill Pipe Inspection and Repair
- OCTG Inspection and Repair
- Threading & Manufacturing of OCTG tubulars and accessories
- API, Premium, and Semi-Premium proprietary connections
- Tubing Protection
- OCTG Products

**Why We Exist:** We deliver asset integrity and manufacturing solutions for the energy and infrastructure sectors.

**What We Aspire To:** To deliver innovative asset integrity-tubular solutions to North America.

**What’s Important To Us:** PEOPLE: We care about people. SAFETY: We work safely. INTEGRITY: We are people you can trust.





## **The Role: Director of Threading & Manufacturing Operations**

Reporting to the Senior Vice President of Business Development, the Director of Threading & Manufacturing Operations will play a crucial leadership role in overseeing and optimizing all aspects of threading, machining, production planning, quality, and cost management. This role will partner with cross-functional teams, including Sales, Operations, Supply Chain, Quality and Safety, to achieve strategic objectives and support organizational growth. The ideal candidate is agile, highly resourceful, data-driven, and comfortable navigating change in a growth environment, fostering a culture of world-class standards in safety, quality, customer service, and operational efficiency.

## **Key Duties & Responsibilities**

### **Strategic Leadership**

- Provide strategic direction and leadership to the Threading & Manufacturing Operations team, fostering a culture of high performance and continuous improvement.
- Lead, mentor, and develop a high-performing team of managers, supervisors, machinists, and thread specialists in multiple business settings.
- Identify and develop opportunities for product and service diversification that support revenue growth and increase profitability.
- Contribute to the business strategy by assessing technological opportunities, industry trends, and best-in-class operational practices.





### **Operational Excellence**

- Drive operational excellence with a strong focus on team development, productivity, efficiency, quality, and customer service.
- Manage all operational components of the threading and manufacturing business unit, including production, scheduling, cost control, quality, safety, drawings, and resource allocation.
- Manage equipment utilization, capacity planning, and production scheduling to meet production targets efficiently and on time.
- Ensure compliance with API, ISO, Force's Standards, and customer specifications.
- Measure, analyze and report KPI's to the Senior Leadership Team.
- Identify and implement strategies to improve operational processes, increase productivity, and reduce NCRs.
- Support the team in troubleshooting and resolving complex machining and threading issues.

### **Cross-Functional Collaboration**

- Operates in a highly collaborative cross-functional environment, developing and executing problem-solving initiatives with other teams, including sales, operations, safety, and supply chain.
- Communicates effectively with other departments, providing regular operational updates and supporting internal stakeholders when needed.



### **Quality**

- Ensure full compliance with Force's quality standards by implementing and maintaining rigorous quality control systems.
- Develop effective operational and quality control strategies to further improve Force's Quality Program.
- Actively participate in the resolution of NCRs, leading root cause analyses and corrective action implementation.
- Partner with QA/QC teams to drive a zero-defect culture and minimize rework and scrap.
- Promote a high-quality operational culture across all team members.

### **Asset Management**

- Develop and manage department budgets, cost controls, KPIs, and reporting.
- Drive high standards of operational efficiency, downtime reduction, and material/labour utilization.
- Prepare annual department budgets, including CAPEX and resource allocation.
- Coordinate with sales and supply Chain teams to ensure customer commitments are met.

### **Safety Leadership**

- Lead the Threading & Manufacturing group with a strong safety culture.
- Comply with Force Inspection's Health & Safety program and Occupational Health & Safety Regulations.



## The Person

- Bachelor's degree in Mechanical Engineering, Manufacturing Engineering, or related field.
- Minimum 10+ years of progressive leadership experience in machining, OCTG threading, and/or oilfield manufacturing operations, including deep knowledge of production planning, internal processes, quality, cost allocation, and management control.
- Strong understanding of threading and manufacturing processes, including OCTG full-length and downhole tools/accessories with API and Proprietary/Premium connections.
- Ability to continuously monitor, measure, and improve processes with a deep focus on operational efficiencies.
- Expertise in preparing and managing budgets, including regular presentations to the Senior Leadership Team or other internal stakeholders.
- Strong analytical skills with a data-driven approach to production performance.
- Ability to develop and execute strategic plans to meet business objectives, including CAPEX plans, equipment selection, and coordination of other related infrastructure projects.
- Strong leadership skills with proven ability to lead, motivate, and develop high-performing teams, including development and monitoring of team goals.
- Excellent communication skills, with the ability to collaborate effectively across departments.
- Ability to adapt to a fast-paced, dynamic environment with a strong sense of urgency and prioritization.
- Well-developed problem-solving skills and ability to develop conceptual alternatives.
- Superior written and verbal communication skills.
- High level of proficiency with Microsoft Office Suite.
- Commitment to high ethical standards, professional integrity, and corporate values.

## Compensation

A competitive compensation package will be provided. Further details will be discussed in a personal interview.

## Express Your Interest

To apply, please email your cover letter and resume (PDF or Word document only - preferably as one document) to **Shalini Bhatt** or **Chelsey Howarth** at [apply@leadersinternational.com](mailto:apply@leadersinternational.com) indicating the job title in the subject line of the email.

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[www.leadersinternational.com](http://www.leadersinternational.com)