



**Ducks Unlimited  
Canada**

**OPPORTUNITY PROFILE**

**Indigenous Relations Liaison**



## The Location: The Pas, Manitoba

The Town of The Pas is a friendly community located 625 kilometres northeast of the provincial capital, Winnipeg, in Northern Manitoba. It is home to a variety of attractions and events, including the Northern Manitoba Trappers Festival, Clearwater Lake Provincial Park, world-renowned fishing and hunting, numerous unique locally owned restaurants, lakes, a golf course, and much more.

The Pas is a town of approximately 5500 people, with the neighbouring Opaskwayak Cree Nation located on the north side of the Saskatchewan River, which is the home of the award-winning Opaskwayak Indian Days. The trading area serviced by The Pas totals approximately 15,000 people, making it a hub of service and attraction in the area.

The Pas is home to endless adventure, being located within 30 minutes of Clearwater Lake, which is the second clearest freshwater lake in the world, with public beach access points, boat launches, resorts and campgrounds. In addition to Clearwater Lake, The Pas is located within the Rural Municipality of Kelsey, which is home to many more beautiful lakes within a short drive of The Pas, such as Rocky Lake. The Pas is a year-round seasonal attraction, whether it's -30C in the winter or +35C in the summer, the region boasts many activities suitable for any season.

Within 30 minutes, visitors can access multiple lakes, where they can embark on a world-class fishing trip, either with their own boat and gear or with a local, experienced guide at one of the many resorts in the area. In winter, among outstanding ice fishing, groomed x-country ski trails, and snowshoeing trails, The Pas has access points to a large variety of snowmobile trails through the Snowmobile Trail Network with warm-up shacks throughout.

The Pas welcomes visitors to the community and looks forward to hosting you in the beautiful community that many are happy to call home.

## Ducks Unlimited Canada

Ducks Unlimited Canada (DUC), one of the nation's leading conservation organizations, is a passionate community of people who believe that nature is the foundation of strong communities, a prosperous economy and a sustainable future that supports the hopes and dreams of the next generation. Together, we conserve and restore some of the most valuable and threatened landscapes on the planet.

To learn more, visit [www.ducks.ca](http://www.ducks.ca)

## The Opportunity

Reporting to the Regional Head of Conservation - Wetland Habitat Asset Management, the successful candidate will be responsible for building and maintaining strong partnerships and relationships with Indigenous communities, Nations and organizations in a meaningful, respectful, and supportive manner to support stewardship projects that advance mutually beneficial conservation goals in a manner that mutually supports community protocols.

### **Key responsibilities include, but are not limited to:**

- Developing and maintaining respectful relations and establishing new connections regarding communities within DUC project areas to conduct meaningful engagement as part of the Environmental Impact Assessment process, which includes maintaining accurate records of consultations, agreements, and community feedback.
- Maintaining and developing relationships with continued communication with Ancestral Lands holders
- Ensure alignment with Truth and Reconciliation Commission (TRC) Calls to Action, UNDRIP, and other relevant frameworks. Provide strategic advice to leadership on Indigenous relations, reconciliation, and culturally appropriate practices.
- Where desired by communities, participate in the development of frameworks to support Indigenous led management or co-stewardship agreements over multiple overlapping Ancestral Lands.
- Arranging meetings with Knowledge Holders to exchange information to aid in Saskatchewan River Delta long-range planning.
- Contributing to the program to provide guidance, procedures, best practices, risk management advice concerning engagement and training to build DUC staff competencies and cultural awareness to support meaningful engagement and relationship building with Indigenous communities and organizations.

## The Person

### Requirements

- Educational equivalent to completion of a college diploma in Indigenous Studies, Social Sciences or Environmental Studies (for resource-based sectors) with a focus on communication and relationship-building across Nations.
- Minimum 3 years of relevant work experience, including demonstrated expertise in knowledge gathering and sharing within an ethical space to support Indigenous-led conservation.

### Assets

- Proven experience in Indigenous consultation for environmental projects, including assessments, habitat restoration, and land-use planning.
- Strong understanding of Indigenous governance, treaties, rights, and land stewardship, including integration of Indigenous Ecological Knowledge (IEK) with Western science.
- Familiarity with the TRC Calls to Action, UNDRIP, and Canadian conservation policies (e.g., Federal Policy on Wetland Conservation, IPCAs).
- Knowledge of wetland ecosystems and their ecological, cultural, and environmental significance.
- Skilled in project planning, reporting, conflict resolution, and mediation with excellent organizational and communication skills (oral and written).
- Willingness to travel and participate in community events or ceremonies.
- Advanced training in Indigenous engagement or related fields is an asset.
- Able to navigate ethical considerations while integrating diverse knowledge systems to inform and enhance the development of decision support tools.

## Compensation

A competitive compensation package, including an attractive base salary and excellent benefits, will be provided. Further details will be discussed in a personal interview.

## Express Your Enthusiasm

*Leaders International values diversity, equity, and inclusion in all aspects of our operations. Candidates are invited to contact us directly with any accommodation requests.*

To apply, please email your cover letter and resume (in PDF or Word document format, preferably as a single document) to Wendy Romanko at [apply@leadersinternational.com](mailto:apply@leadersinternational.com), including the job title in the subject line.

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