

# Leaders

INTERNATIONAL

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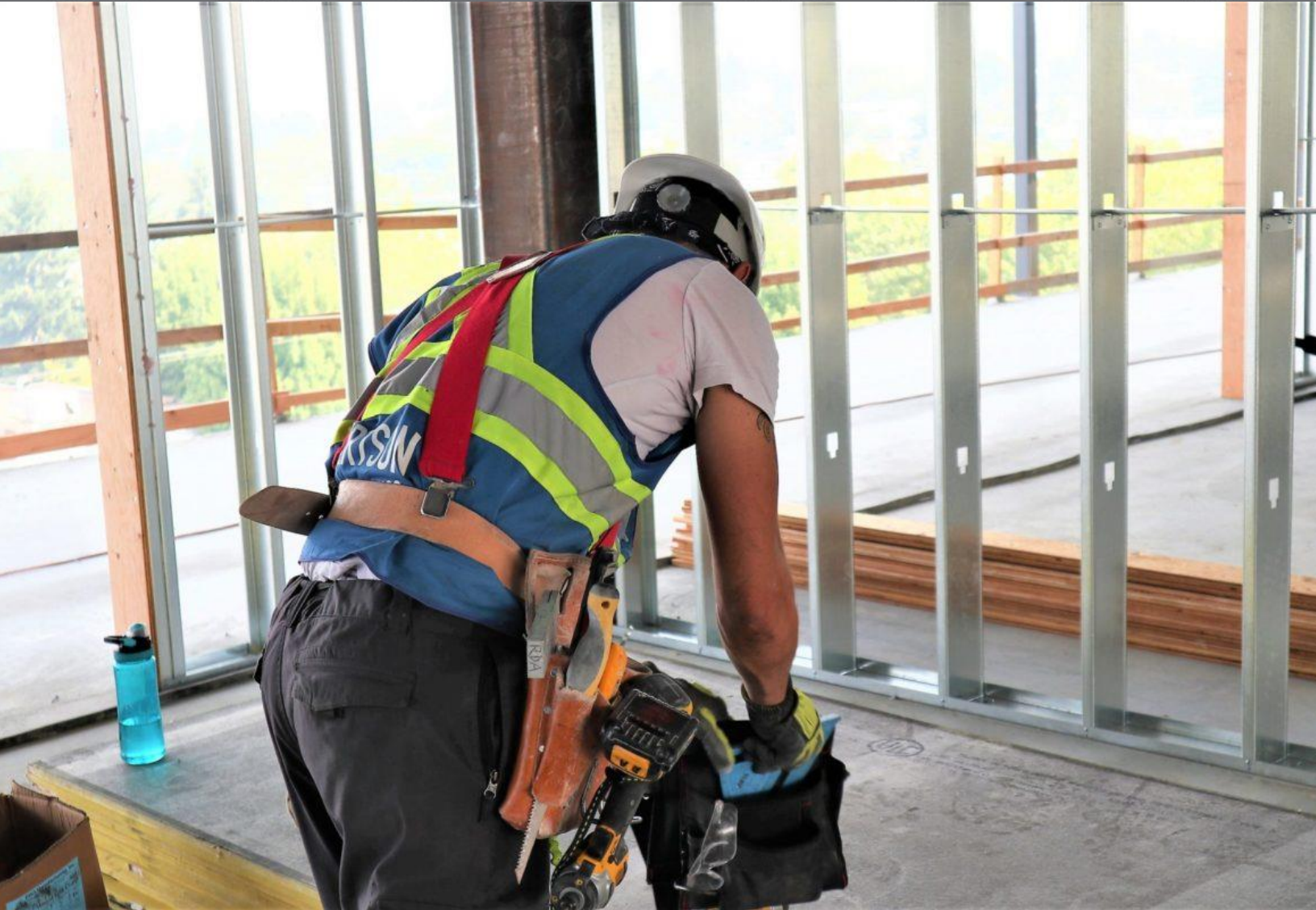
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OPPORTUNITY PROFILE **PROCUREMENT MANAGER**

LOCATION: SURREY, BC



the right people

## RWC SYSTEMS | PROCUREMENT MANAGER

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## THE ORGANIZATION

## RWC SYSTEMS

RWC Systems is a leading commercial contractor based in BC, with more than 40 years of experience in the walls, ceilings, and interior systems industry. The company specializes in services such as drywall, metal stud framing, acoustic and specialty ceilings, and finishing, while also providing pre-construction and design assist expertise. Over the years, RWC has built a strong reputation for delivering high-quality craftsmanship and innovative solutions across a wide range of projects, including commercial buildings, healthcare facilities, hotels, retail spaces, and large institutional developments.

The company has established itself as a trusted partner for complex construction projects, known for its ability to combine technical skill with a commitment to client needs. With a mid-sized workforce and a focus on collaboration, RWC has consistently delivered results that align with the standards and expectations of business executives and institutional clients. Its ability to balance strategic planning with practical execution has positioned it as one of the premier firms in its sector in Western Canada.

Recently, RWC Systems entered a new phase of growth when Toronto-based Corbell Private Capital acquired a majority stake in the business. This partnership is designed to support RWC's expansion into Eastern Canada, strengthening its national presence while maintaining the leadership team and organizational culture that have fueled its success. By combining RWC's strong foundation with new investment and operational expertise, the company is well-positioned to scale its services, pursue new markets, and continue setting a high standard in the Canadian construction industry.

To learn more, please visit RWC Systems' [website](#).

## THE OPPORTUNITY      PROCUREMENT MANAGER

As Procurement Manager, you'll play a key role in sourcing and managing construction materials to support projects of all sizes. You'll partner with suppliers to secure competitive pricing, maintain reliable supply, and ensure materials are delivered efficiently. This role blends strategy with hands-on execution and is ideal for someone who thrives on building strong relationships and finding value-focused solutions.



### Primary Responsibilities

- Partner with suppliers and manufacturers to source construction materials, secure competitive pricing, and ensure reliable delivery schedules;
- Develop and manage purchasing strategies that balance cost, quality, and service;
- Support project bids, and preconstruction efforts by providing cost data, product alternatives, and value-driven options;
- Track supplier performance and market trends to anticipate risks and recommend improvements;
- Coordinate with project teams to align material procurement with timelines and budget requirements;
- Monitor inventory, optimize order consolidation, and reduce waste through recovery and redistribution initiatives;
- Prepare reports on procurement activity, cost savings, and supplier performance to support decision-making;
- Act as the main point of contact for any procurement-related issues, driving timely resolution.

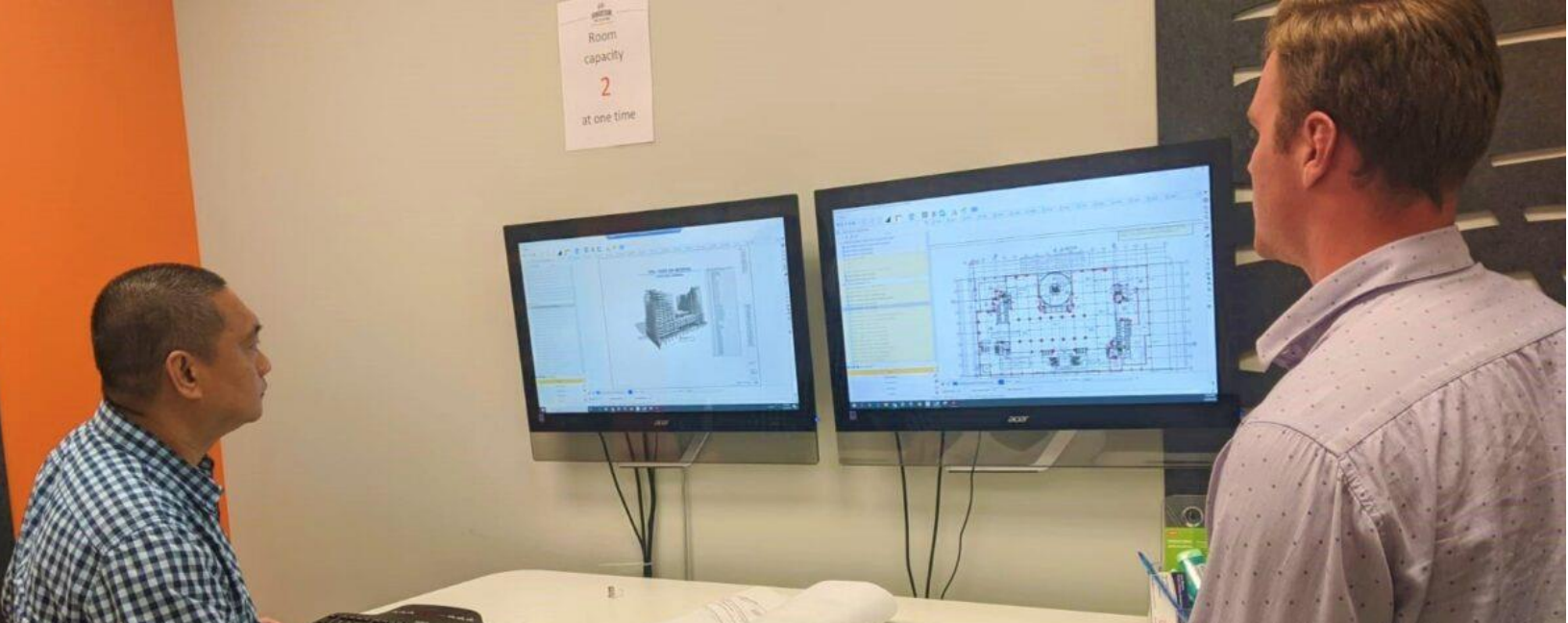


### Skills and Qualifications

- Minimum 5+ years of experience in Procurement, or a related role focused on sourcing and negotiating materials, ideally in the construction industry;
- Strong negotiation skills with a proven ability to manage contracts and agreements;
- Excellent communication and relationship-building abilities;
- Knowledge of construction materials and industry supply chains is considered an asset;
- Highly organized, adaptable, and able to perform in a fast-paced environment.

### Why Work at RWC?

- Competitive Salary;
- Professional development opportunities and career growth;
- Collaborative, innovative, and fast-paced working environment;
- Company-paid benefits including health, dental & vision care;
- A culture that invests in people and encourages long-term success;
- Frequent company events and engagement initiatives.



## Competencies and Personal Characteristics

**Leadership** – Achieves desired organizational results by encouraging and supporting the contribution of others; a proactive and positive team player who acts with a sense of urgency and leads by example; sets and communicates clear goals.

**Accountable** – Holds self and others accountable for responsibilities; focuses on results and measuring attainment of outcomes in a business focus.

**Strategic** – Develops a plan in support of organizational strategic direction. Demonstrates an understanding of the link between one's job responsibilities and overall organizational goals.

**Integrity and Honesty** – Demonstrates a resolute commitment to and respect for the spirit behind the rules and core values of the organization, setting an example of professionalism and ethical propriety.

**Influential and Collaborative** – Has an open and consistent approach to working with others and possesses strong interpersonal skills, with the ability to build relationships and develop/maintain partnerships, obtaining stakeholder agreement.

**Creativity and Innovation** – Develops new insights into situations; questions conventional approaches; encourages new ideas; designs and implements new or cutting-edge programs/processes.

**Effective Working Relationships** – Treats colleagues, and stakeholders with respect; resolves conflicts in a timely manner, negotiates effectively, and provides effective feedback to colleagues/employees.

**Communication** – Clearly presents written and verbal information; writes with clarity and purpose; communicates effectively in both positive and negative circumstances; listens well.

**People Development** – Fosters learning and development of others through coaching, managing performance and mentoring; has a genuine desire to develop others and help them succeed; formally and informally recognizes deserving staff and colleagues.

**Stakeholder Focused** – Anticipates and attends to the needs of internal and external stakeholders of the organization; keeps stakeholder interests in the forefront.



## COMPENSATION

A competitive compensation package will be provided including an attractive base salary targeting between \$120,000 and \$150,000, plus excellent benefits. Further details will be discussed in a personal interview.

## FOR INFORMATION PLEASE CONTACT:

Leo McPeak or Greg Longster

LEADERS INTERNATIONAL EXECUTIVE SEARCH

#1160 - 595 Howe St.,

Vancouver, BC V6C 2T5

Phone: (604) 688-8422

Email: [connect@leadersinternational.com](mailto:connect@leadersinternational.com)

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