



**PRAIRIEMOBILE**  
COMMUNICATIONS

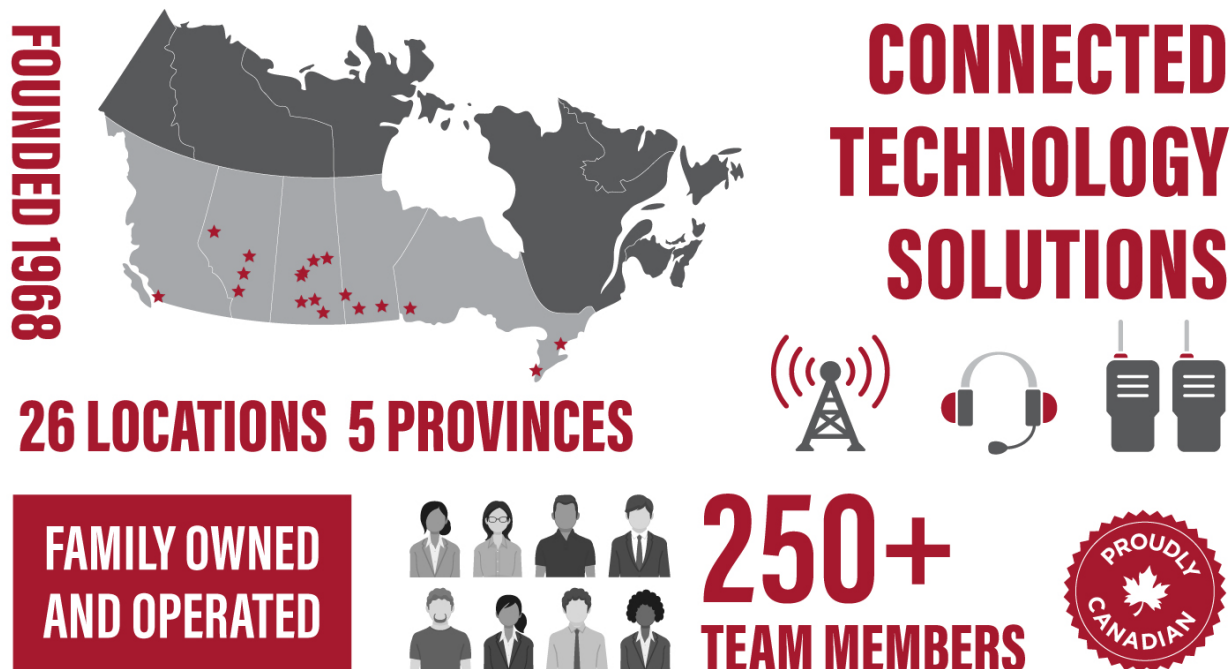
**Opportunity Profile**

**Vice President, Human Resources**

## About Prairie Mobile Communications

Prairie Mobile Communications was founded over 57 years ago, in a small garage in Brandon, Manitoba, as a repair company to meet the service requirements of Manitoba's users of two-way communications products. It is now one of Canada's largest Land Mobile Radio Dealers and one of SaskTel's largest Authorized Dealers with 26 locations across Canada. We offer SaskTel Cellular & Data, Internet, and Max TV services from as far North as Nipawin and South to Weyburn, and everywhere in between. We also offer connected technology products throughout British Columbia, Alberta, Saskatchewan, Manitoba and Ontario.

We are proud to partner with SaskTel, Kenwood, Motorola, Icom, L3Harris and many other great companies!



The infographic features a central map of Canada with red stars indicating 26 locations across five provinces. To the left, the text 'FOUNDED 1968' is written vertically. To the right, 'CONNECTED TECHNOLOGY SOLUTIONS' is written in large, bold letters. Below the map, '26 LOCATIONS 5 PROVINCES' is displayed. Further down, a red box contains the text 'FAMILY OWNED AND OPERATED'. To the right of this box are icons for a radio tower, a headset, and two walkie-talkies. Below these icons is the text '250+ TEAM MEMBERS' next to a grid of eight diverse people icons. On the far right is a circular seal with a maple leaf and the words 'PROUDLY CANADIAN'.

**FOUNDED 1968**

**CONNECTED TECHNOLOGY SOLUTIONS**

**26 LOCATIONS 5 PROVINCES**

**FAMILY OWNED AND OPERATED**

**250+ TEAM MEMBERS**

**PROUDLY CANADIAN**

### Our Vision

Lives fully CONNECTED.

### Our Mission

To CONNECT PEOPLE to what's important to them.

### Our Values

Our values guide how we fulfill our mission. By CONNECTING WITH PEOPLE and helping them use our products, they in turn connect with others and build stronger communities.

#SuperHighFives, Curiosity, People Power, Ownership Thinking

### **What We Do**

We connected people through Technology. Our extensive array of connected technology products includes Smartphones and Accessories, Distributed Antenna Systems, Fleet and Telematic services, Private Carrier Networks, and Video, Security, and Access Control products and two-way communications.

### **How We Do It**

We deliver what matters most. True Connection. Our passion for understanding our customers drives us to design and deliver solutions that address their unique needs.

### **Why We Matter**

We help people live fully connected lives.

## **The Role: Vice President, Human Resources**

This newly created executive role represents a career-defining opportunity for an accomplished HR leader to take stewardship of the culture and shape the people strategy and organizational capabilities of a dynamic, growing company. As **Vice President, Human Resources**, you will be a trusted member of the executive leadership team, guiding Prairie Mobile's people agenda at a pivotal moment in its growth journey.

In this role, the VP HR supports all cultural initiatives, performance management, talent acquisition, engagement and retention, learning and career development, and workforce planning. You will balance strategic foresight with hands-on execution, ensuring Prairie Mobile's HR practices are innovative, scalable, and aligned with Prairie Mobile's vision.

### **Key Duties & Responsibilities**

- **Strategic Leadership:** Lead the development and execution of an HR strategy aligned with Prairie Mobile's growth ambitions, ensuring people and culture remain central to organizational success.
- **Culture & Engagement:** Champion an inclusive, high-performance culture that fosters collaboration, accountability, innovation, and employee well-being.
- **Talent Acquisition & Development:** Design and implement scalable strategies to attract top talent, while building programs for employee learning, leadership development, and succession planning.
- **Organizational Development:** Drive workforce planning, change management, and organizational design initiatives that support business expansion and long-term sustainability.
- **Executive Partnership:** Serve as a trusted advisor and, along with the executive team, help strengthen leadership capabilities and align talent priorities with business goals.
- **Performance & Rewards:** Oversee performance management, compensation, and recognition programs that motivate employees and reinforce company objectives.
- **Operational Excellence:** Modernize HR systems, processes, and policies to ensure scalability, compliance, and efficiency across all jurisdictions.



## The Person

The ideal candidate is a seasoned HR leader with more than 10 years of progressive experience, including executive-level responsibilities in complex or rapidly growing organizations with a minimum of 2-3 years in a senior generalist level. With a background in technology, communications, or other innovation-driven sectors, you bring the agility to adapt across diverse environments. You are recognized for guiding organizations through change, strengthening culture, and building high-performing teams during periods of growth and transformation. You must have demonstrated experience in scaling an organization, bringing positive energy – celebrating success, and choosing a can-do attitude (#SuperHighFive).

Entrepreneurial, innovative and solutions-oriented, you balance strategic foresight with hands-on execution, ensuring that HR strategies are both visionary and practical. With exceptional communication and influence skills, you are adept at building strong relationships across all levels of an organization. Your academic foundation includes a bachelor's degree in Human Resources, Business Administration, or a related discipline, with advanced education or a professional HR designation considered an asset.

## Why Join Us?

- **Drive Impact** – Contribute to a high-growth organization with a bold, forward-looking vision.
- **Shape the Future** – Lead culture and people strategy at a defining stage in Prairie Mobile's evolution.
- **Collaborative Leadership** – Work alongside an executive team that values innovation, accountability, and employee well-being.
- **Rewarding Package** – Benefit from a competitive executive compensation program that includes performance-based incentives.





## Compensation

Prairie Mobile offers a comprehensive executive compensation program that includes a base salary and performance-based incentives. Further details will be provided during the interview process.

## Express Your Enthusiasm

To apply, please email your cover letter and resume (in PDF or Word document format, preferably as a single document) to John Dugdale at [apply@leadersinternational.com](mailto:apply@leadersinternational.com), indicating the job title in the subject line.

**Leaders Executive Search**

[www.leadersinternational.com](http://www.leadersinternational.com)