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OPPORTUNITY PROFILE **MANAGER, HEALTH & SAFETY**



MOUNT**MILLIGAN**

the right people

MOUNT MILLIGAN MINE | CENTERRA GOLD INC.

MANAGER, HEALTH & SAFETY

CONTENTS

THE ORGANIZATION	MOUNT MILLIGAN CENTERRA GOLD INC.	1
THE LOCATION	PRINCE GEORGE, BC	2
THE OPPORTUNITY	MANAGER, HEALTH & SAFETY	3
	Key Responsibilities	3
THE PERSON		5
	Education, Certifications, Experience & Skills	5
	Physical Demands	5
	Other Working Conditions	5
	Competencies and Personal Characteristics	6
COMPENSATION		7
CONTACT		7



THE ORGANIZATION

MOUNT MILLIGAN MINE | CENTERRA GOLD INC

Mount Milligan is a large-scale, open-pit copper-gold operation owned and operated by Centerra Gold Inc., located in north-central British Columbia on the traditional territories of several First Nations, including the McLeod Lake Indian Band and the Nak'azdli Whut'en. First conceived as a mid-1990s exploration project and advanced through successive ownership and environmental review cycles, the mine entered commercial production in 2014. It sits in a remote interior plateau landscape served by a purpose-built access road, power line, and concentrator complex, illustrating the scale of industrial infrastructure required to bring porphyry copper-gold deposits to market in Canada's interior.

The core of Mount Milligan's operation is a conventional truck-and-shovel pit feeding a mill that uses crushing, grinding, and flotation to produce a copper-gold concentrate for export via Pacific ports. Over its operating life, the site has implemented stepwise expansions and process optimizations to stabilize throughput and recoveries, with tailings and water systems adjusted under a suite of permits issued by provincial and federal regulators. Parallel to the technical build-out, Centerra has entered project-specific agreements with nearby Indigenous governments and communities to provide employment pathways, contracting opportunities, and structured consultation on matters such as land use, cultural site protection, and monitoring of water, wildlife, and reclamation outcomes.

Over time, Mount Milligan has become a consequential employer and anchor of local and regional value chains in north-central B.C., purchasing goods and services from northern suppliers and contributing royalties, taxes, and shared-benefit payments under provincial and Indigenous agreements. As with other large metal mines in Canada, the site is managed within a framework of evolving expectations around water stewardship, climate, and closure liability, with progressive reclamation and detailed closure planning embedded in its lifecycle obligations. Centerra's public disclosure positions Mount Milligan as both a cash-generating asset and a test case for how a modern, long-lived mine in remote Indigenous territories must operate under tightened social licence, regulatory scrutiny, and ESG performance norms.

For more information about us, please visit Centerra Gold's [website](#).



THE LOCATION PRINCE GEORGE, SMITHERS & NORTH-CENTRAL BC

Prince George is a mid-sized city of about 90,000 people located in central BC. Surrounded by tree covered hills and a short drive in all directions from the beautiful BC outdoors, Prince George has all of the amenities of a larger city mixed with the charm and friendliness of a smaller town. Due to being the largest city in the surrounding region and its wide variety of employment options, Prince George serves as a dynamic hub for Northern BC and a three hour drive to Mount Milligan.

Prince George has a thriving and diverse economy that offers professionals and tradespeople numerous opportunities to advance their careers. Prince George is growing faster than both the provincial and national economies in terms of GDP. The largest employment sectors include Wholesale & Retail Trade, Manufacturing, Healthcare & Social Assistance, Construction, and Forestry, Fishing, Mining and Oil & Gas.

To learn more, please visit [City of PG](#) | [Move Up Prince George](#) | [Tourism PG](#) | [PG Chamber of Commerce](#)

Smithers is a small mountain community in northwestern BC of about 5,400 people, located about a five hour drive from Mount Milligan. Located in the Bulkley Valley, known for its stunning natural surroundings, including the Hudson Bay Mountain. Smithers is a vibrant community with a strong outdoor recreation scene, including world-class skiing and fishing, and a population interested in activities like hiking, mountain biking, and snowmobiling. The local economy is supported by industries like forestry, agriculture, tourism, and mining.

To learn more, please visit [Town of Smithers](#) | [Tourism Smithers](#) | [Smithers Community Profile](#)

The Manager, Health & Safety plays a crucial role in fostering a proactive safety culture at the Mount Milligan Minesite. Reporting directly to the General Manager, the incumbent will lead the development and implementation of robust health and safety strategies, policies, and practices. With a focus on continuous improvement, this role is responsible for overseeing, monitoring, and providing leadership and guidance to the management team, safety personnel, and employees regarding all health and safety matters in the workplace. The Manager will ensure timely reporting and foster open communication with the entire management team, driving Centerra's commitment to safety excellence.

This is an outstanding opportunity for a health and safety leader to take a large, complex operation to the next level. Working collaboratively across departments and leading a team of H&S professionals, the Manager will drive a world-class safety culture across mine operations and associated offsite infrastructure (camp facilities, loadout areas, access roads, etc.) as Mount Milligan continues to grow and evolve.



Key Responsibilities

Safety Strategy, Leadership & Oversight

- Lead the continuing development and implementation of the site's health and safety culture, strategy, and policies in alignment with Centerra's standards;
- Direct the Health, Safety, and Security Team, Training Department, Medical Clinic, and Mine Rescue Team to ensure cohesive and integrated safety efforts across the site;
- Monitor and manage financial allocations for H&S initiatives, ensuring prudent budget management;
- Conduct comprehensive reviews and oversee the integration of safety processes and tools to enhance effectiveness and efficiency in all work areas; and
- Liaise and coordinate best practices with other sites within Centerra Gold.



Compliance, Monitoring & Continuous Improvement

- Stay abreast of industry trends, regulatory changes, and best practices to continuously improve safety programs;
- Provide interpretation and guidance to the site to ensure accurate information on health and safety regulations and proposed regulations affecting the industry and the business;
- Support all operating departments in maintaining compliance with health and safety regulations through facility monitoring, communicating deficiencies to Site leadership, and collaborating with responsible personnel to address them promptly;
- Propose and guide the implementation of the most economically feasible solutions to the health and safety issues facing the operation; and
- Liaise with regulatory agencies and mine inspectors to ensure comprehensive compliance with all health and safety standards.

Incident Management & Training

- Ensure incidents and near misses are investigated and analyzed, root causes are identified, and preventive measures are implemented to reduce future risks;
- Provide training and awareness programs to educate employees on safety procedures, emergency response protocols, and compliance requirements;
- Assure the analysis of incident and injuries for trends and develop recommendations to reduce frequency and severity; and
- Coordinate with HR and Workers' Compensation insurers to manage injury claims and facilitate effective Return-to-Work programs for injured employees.

Stakeholder Relations

- Collaborate with cross-functional teams to integrate safety practices into daily operations and promote a proactive safety culture; and
- Provide input, support, and implementation of health and safety related community, government, and public relations strategies and initiatives.

THE PERSON

Education, Certifications, Experience & Skills

- A relevant university degree in Occupational Health and Safety, Environmental Science, Engineering, or a related field or extensive health and safety experience at an operating mine;
- 15+ years of progressive experience in an industrial health and safety management, preferably within the regional and global mining industry;
- Familiarity with Isometrix and SAP software is advantageous;
- Demonstrated ability to communicate effectively and exert influence using strong leadership skills;



- Proven track record of developing and implementing comprehensive health and safety management strategies to mitigate risks and ensure compliance;
- Previous success in cultivating positive relationships with governmental and non-governmental organizations, demonstrating diplomacy and effective advocacy;
- Exceptional communication skills with the ability to engage professionals from diverse backgrounds and foster a collaborative team environment; and
- Strong organizational acumen with a demonstrated ability in team building and structuring.



Competencies and Personal Characteristics

Leadership – Achieves desired organizational results by encouraging and supporting the contribution of others; a proactive and positive team player who acts with a sense of urgency and leads by example; sets and communicates clear goals.

Accountable – Holds self and others accountable for responsibilities; focuses on results and measuring attainment of outcomes in a business focus.

Strategic – Develops a plan in support of organizational strategic direction. Demonstrates an understanding of the link between one's job responsibilities and overall organizational goals.

Integrity and Honesty – Demonstrates a resolute commitment to and respect for the spirit behind the rules and core values of the organization, setting an example of professionalism and ethical propriety.

Influential and Collaborative – Has an open and consistent approach to working with others and possesses strong interpersonal skills, with the ability to build relationships and develop/maintain partnerships, obtaining stakeholder agreement.

Creativity and Innovation – Develops new insights into situations; questions conventional approaches; encourages new ideas; designs and implements new or cutting-edge programs/processes.

Effective Working Relationships – Treats colleagues, and stakeholders with respect; resolves conflicts in a timely manner, negotiates effectively, and provides effective feedback to colleagues/employees.

Communication – Clearly presents written and verbal information; writes with clarity and purpose; communicates effectively in both positive and negative circumstances; listens well.

People Development – Fosters learning and development of others through coaching, managing performance and mentoring; has a genuine desire to develop others and help them succeed; formally and informally recognizes deserving staff and colleagues.

Partner and Staff Focused – Anticipates and attends to the needs of internal and external partner groups; keeps staff and partner interests in the forefront.



COMPENSATION

A competitive compensation package will be provided including an attractive base salary and excellent benefits. The salary range is \$190,000—\$220,000, plus short and long-term incentive plans.

FOR INFORMATION PLEASE CONTACT:

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