

OPPORTUNITY PROFILE DIRECTOR OF FINANCE

OUR CLIENT

Our client is a private global company providing manufacturing, distribution, equipment and service solutions to the energy industry worldwide. It is a leading provider of innovative, cost-effective solutions with a strong reputation.

THE POSITION

Reporting to the Chief Financial Officer, the Director of Finance is responsible for leading all financial operations for the Canadian business unit while ensuring alignment with global corporate reporting and compliance requirements. This role combines hands-on financial leadership with strategic business partnering to support operational performance and informed decision-making.

The Director will oversee full-cycle accounting, financial reporting, budgeting, forecasting, and internal controls, while providing financial insight to senior leadership across sales, operations, and corporate functions. The role also serves as a key liaison between the Canadian division and international corporate finance teams.

This is a critical leadership position for a finance professional capable of operating effectively in a multi-entity, internationally integrated environment.

Key Responsibilities

- Lead all accounting and financial reporting activities for Canadian operations, ensuring accuracy, timeliness, and compliance with IFRS and corporate standards
- Manage monthly, quarterly, and annual reporting processes, including consolidation and corporate reporting requirements
- Oversee budgeting, forecasting, and financial analysis to support business planning and performance management
- Provide financial guidance and decision support to operational and commercial leaders
- Lead cash flow management, treasury activities, and banking relationships
- Oversee tax compliance, audit processes, and regulatory requirements, including coordination with external auditors and authorities
- Ensure effective internal controls, financial processes, and continuous improvement of systems and reporting tools
- Manage intercompany transactions and reconciliations across international entities
- Lead, mentor, and develop a finance team across accounting, payables/receivables, payroll, and related functions
- Support ERP and financial systems optimization in collaboration with internal stakeholders

THE PERSON

The ideal candidate is a technically strong and operationally focused finance leader who can balance detailed financial oversight with broader business engagement.

Education & Experience

- CPA designation required
- Significant progressive experience (typically 10+ years) in finance and accounting within an industrial, manufacturing, or distribution environment
- Experience working in multi-entity or international organizations with IFRS reporting requirements
- Exposure to both corporate reporting and operational finance environments

Key Competencies

- **Financial Stewardship:** Strong expertise in financial reporting, controls, and compliance within complex environments
- **Business Partnership:** Ability to translate financial data into actionable insights for operational leaders
- **Leadership:** Proven experience leading and developing finance teams in a hands-on environment
- **Systems & Process Orientation:** Experience with ERP systems and continuous improvement of financial processes
- **Analytical Rigour:** Strong forecasting, budgeting, and financial analysis capabilities
- **Execution:** Detail-oriented with the ability to meet tight reporting deadlines and manage competing priorities

COMPENSATION

A competitive compensation package will be provided, including an attractive base salary and excellent benefits. Further details will be discussed in a personal interview.

FOR MORE INFORMATION OR TO APPLY

Email a convincing cover letter and tailored resume (PDF or Word) to John Dugdale at apply@leadersinternational.com , indicating the job title in the subject line.