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OPPORTUNITY PROFILE MANAGER, MINE



MOUNTMILLIGAN

the right people

MOUNT MILLIGAN MINE | CENTERRA GOLD INC.

MANAGER, MINE

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THE ORGANIZATION

MOUNT MILLIGAN MINE | CENTERRA GOLD INC

Mount Milligan is a large-scale, open-pit copper-gold operation owned and operated by Centerra Gold Inc., located in north-central British Columbia on the traditional territories of several First Nations, including the McLeod Lake Indian Band and the Nak'azdli Whut'en. First conceived as a mid-1990s exploration project and advanced through successive ownership and environmental review cycles, the mine entered commercial production in 2014. It sits in a remote interior plateau landscape served by a purpose-built access road, power line, and concentrator complex, illustrating the scale of industrial infrastructure required to bring porphyry copper-gold deposits to market in Canada's interior.

The core of Mount Milligan's operation is a conventional truck-and-shovel pit feeding a mill that uses crushing, grinding, and flotation to produce a copper-gold concentrate for export via Pacific ports. Over its operating life, the site has implemented stepwise expansions and process optimizations to stabilize throughput and recoveries, with tailings and water systems adjusted under a suite of permits issued by provincial and federal regulators. Parallel to the technical build-out, Centerra has entered project-specific agreements with nearby Indigenous governments and communities to provide employment pathways, contracting opportunities, and structured consultation on matters such as land use, cultural site protection, and monitoring of water, wildlife, and reclamation outcomes.

Over time, Mount Milligan has become a consequential employer and anchor of local and regional value chains in north-central B.C., purchasing goods and services from northern suppliers and contributing royalties, taxes, and shared-benefit payments under provincial and Indigenous agreements. As with other large metal mines in Canada, the site is managed within a framework of evolving expectations around water stewardship, climate, and closure liability, with progressive reclamation and detailed closure planning embedded in its lifecycle obligations. Centerra's public disclosure positions Mount Milligan as both a cash-generating asset and a test case for how a modern, long-lived mine in remote Indigenous territories must operate under tightened social licence, regulatory scrutiny, and ESG performance norms.

For more information about us, please visit Centerra Gold's [website](#).



THE LOCATION PRINCE GEORGE, SMITHERS & NORTH-CENTRAL BC

Prince George is a mid-sized city of about 90,000 people located in central BC. Surrounded by tree covered hills and a short drive in all directions from the beautiful BC outdoors, Prince George has all of the amenities of a larger city mixed with the charm and friendliness of a smaller town. Due to being the largest city in the surrounding region and its wide variety of employment options, Prince George serves as a dynamic hub for Northern BC and a three hour drive to Mount Milligan.

Prince George has a thriving and diverse economy that offers professionals and tradespeople numerous opportunities to advance their careers. Prince George is growing faster than both the provincial and national economies in terms of GDP. The largest employment sectors include Wholesale & Retail Trade, Manufacturing, Healthcare & Social Assistance, Construction, and Forestry, Fishing, Mining and Oil & Gas.

To learn more, please visit [City of PG](#) | [Move Up Prince George](#) | [Tourism PG](#) | [PG Chamber of Commerce](#) |

Smithers is a small mountain community in northwestern BC of about 5,400 people, located about a five hour drive from Mount Milligan. Located in the Bulkley Valley, known for its stunning natural surroundings, including the Hudson Bay Mountain. Smithers is a vibrant community with a strong outdoor recreation scene, including world-class skiing and fishing, and a population interested in activities like hiking, mountain biking, and snowmobiling. The local economy is supported by industries like forestry, agriculture, tourism, and mining.

To learn more, please visit [Town of Smithers](#) | [Tourism Smithers](#) | [Smithers Community Profile](#)

The Manager, Mine is a pivotal leadership role responsible for the overall planning, direction, and coordination of all mine activities at Mount Milligan. This role ensures the safe, environmentally compliant, and efficient extraction of ore, driving productivity, optimizing costs, and fostering a culture of continuous improvement. The Manager, Mine will lead a diverse team of Superintendents and Supervisors, ensuring alignment with strategic mine plans and achieving production targets. This position directly contributes to the long-term success and profitability of the Mount Milligan mine.

This is an outstanding opportunity for a mining professional to take a large, complex, open-pit operation to the next level. With a focus on interdepartmental collaboration and communication, and leading a large team in a production-based environment, the Manager, Mine should bring a relentless focus to safety, continuous improvement and optimizing mine performance.



Key Responsibilities

Strategic & Operational Leadership

- Provide comprehensive leadership and strategic direction for all mine operations, ensuring alignment with the overall mine plan and corporate objectives.
- Accountable for the safe, environmentally sound, and efficient execution of daily, weekly, and monthly production schedules.
- Oversee the planning, direction, and coordination of mining activities, optimizing methods, procedures, and equipment utilization to maximize ore recovery and minimize dilution.
- Drive continuous improvement initiatives across all operational facets, leveraging data analysis and cross-functional collaboration to enhance productivity and cost effectiveness.

Performance Management & Optimization

- Monitor, analyze, and report on key performance indicators (KPIs) including production rates, costs, productivity, safety, and environmental compliance.
- Identify root causes of operational challenges and implement corrective actions through collaboration with geology, mine planning, maintenance, and processing teams.
- Optimize equipment performance, fleet management, and resource allocation to exceed targets.



Budget & Financial Stewardship

- Develop, manage, and control the operating and capital budgets for the mine operations department.
- Review expenditures, identify cost-saving opportunities, and ensure department financial discipline.
- Interface with vendors and suppliers to ensure efficient procurement and utilization of supplies and tools.

Safety, Health, Environment & Compliance

- Champion a robust safety culture, ensuring strict adherence to all company OHS&E policies, provincial regulations, and industry best practices.
- Accountable for the safety performance of the mine operations team, including incident investigation, risk assessment, and the implementation of preventative measures.
- Ensure all mining activities are conducted in an environmentally responsible manner, complying with permits and regulations.

Team Leadership & Talent Development

- Lead, mentor, and develop a high-performing team of superintendents, supervisors, and employees.
- Directly supervise the Superintendent, Geology, ensuring geological activities are fully integrated with and support overall mine operations and production goals.
- Manage performance, provide coaching, and identify training and development opportunities to enhance skills and foster career progression.
- Promote positive employee relations, monitor morale, manage attendance, and address personnel issues in accordance with company policies and procedures.

Cross-Functional Collaboration & Stakeholder Engagement

- Foster strong collaborative relationships with other departments including Mine Planning, Geology, Maintenance, Processing, and HR to ensure seamless operational flow and shared objectives.
- Communicate effectively with senior management, providing regular updates on operational performance, challenges, and strategic initiatives.
- Represent the mine operations department in internal and external meetings and discussions.

Site Leadership

- Assume the duties and responsibilities of Acting General Manager, demonstrating readiness for increased leadership responsibilities.

THE PERSON

The Manager, Mine should be a refined leader who is well experienced in driving productivity in a large scale open-pit mining environment. Possessing an innovative and collaborative leadership style, they build engagement across operations by leveraging the considerable expertise that exist at Mount Milligan. The Manager should be a mentor and team-builder, possessing a “grace under fire” demeanor, blending polish and professionalism with gravitas and maturity.



Education, Certifications, Experience & Skills

- Bachelor's degree in Mining Engineering, Geological Engineering, or a related field from an accredited university. A Master's degree or MBA is highly desirable.
- Registered Professional Engineer (P.Eng.) with Engineers and Geoscientists British Columbia (EGBC), or eligibility to register.
- Minimum of 12-15 years of progressive experience in open-pit mining operations, with significant exposure to gold and copper deposits.
- At least 5-7 years of proven experience in a senior leadership role (e.g., Superintendent or above) within a large-scale open-pit mining environment.
- Deep expertise in mine planning, production management, cost control, and operational optimization.



Competencies and Personal Characteristics

Leadership – Achieves desired organizational results by encouraging and supporting the contribution of others; a proactive and positive team player who acts with a sense of urgency and leads by example; sets and communicates clear goals.

Accountable – Holds self and others accountable for responsibilities; focuses on results and measuring attainment of outcomes in a business focus.

Strategic – Develops a plan in support of organizational strategic direction. Demonstrates an understanding of the link between one's job responsibilities and overall organizational goals.

Integrity and Honesty – Demonstrates a resolute commitment to and respect for the spirit behind the rules and core values of the organization, setting an example of professionalism and ethical propriety.

Influential and Collaborative – Has an open and consistent approach to working with others and possesses strong interpersonal skills, with the ability to build relationships and develop/maintain partnerships, obtaining stakeholder agreement.

Creativity and Innovation – Develops new insights into situations; questions conventional approaches; encourages new ideas; designs and implements new or cutting-edge programs/processes.

Effective Working Relationships – Treats colleagues, and stakeholders with respect; resolves conflicts in a timely manner, negotiates effectively, and provides effective feedback to colleagues/employees.

Communication – Clearly presents written and verbal information; writes with clarity and purpose; communicates effectively in both positive and negative circumstances; listens well.

People Development – Fosters learning and development of others through coaching, managing performance and mentoring; has a genuine desire to develop others and help them succeed; formally and informally recognizes deserving staff and colleagues.

Partner and Staff Focused – Anticipates and attends to the needs of internal and external partner groups; keeps staff and partner interests in the forefront.



COMPENSATION

A competitive compensation package will be provided including an attractive base salary and excellent benefits. The salary range is up to \$248,000, plus short, long-term, and retention incentive plans.

FOR INFORMATION PLEASE CONTACT:

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