



OPPORTUNITY PROFILE
Chief Financial Officer

About Ventura Interests

<https://www.venturainterests.com/>

Ventura Interests Inc. is a privately held family office with a long-standing track record of disciplined growth and value creation. Over time, the business has evolved into a diversified platform with operating companies and investments across multiple sectors and an active presence across Canada and the United States.

The organization has built its success through maintaining strong, long-lasting relationships with its partners and operating with a high degree of integrity and accountability. Its approach to capital deployment is thoughtful, with a consistent focus on long-term value and financial discipline.

The environment is detail-oriented and grounded in a clear and thorough understanding of underlying drivers of performance.

The Opportunity

This role combines hands-on financial management with broader responsibility for ensuring clarity, structure, and reliability across a multi-entity environment. The mandate spans the full scope of the financial function, from transactional-level accuracy and financial reporting to tax planning, cash management, and investment reporting.

The CFO will serve as the central financial operator and subject matter expert, with accountability for accounting, tax, reporting, and financial oversight across the organization. Success requires operating end-to-end, working closely at the transactional level while delivering clear, consolidated financial insight and structure.

This is a role for a finance leader who takes ownership, brings rigor and discipline to financial management, and is comfortable working independently in a lean environment. The successful candidate will bring structure to complexity, strengthen reporting and controls, and ensure the organization's financial foundation is accurate, transparent, and well-controlled.

The role offers the opportunity to grow in scope and responsibility over time as the organization continues to evolve. The incoming CFO will be supported by a highly experienced former CFO who remains engaged with the organization on a part-time basis. While demanding, this role presents a rare opportunity to operate close to capital in an environment that emphasizes transparency, accountability, learning, and continuous improvement.

Why This Role is Unique

The successful candidate will operate at the centre of a private investment platform, with direct exposure to capital allocation, corporate structuring, and investment decisions and analysis across a diversified portfolio.

Unlike in more segmented environments, this position offers full visibility across the family office ecosystem- providing a unique vantage point into how capital is deployed, how value is created, and how decisions translate into long-term outcomes.

The CFO will work directly with ownership in a trusted, high-integrity environment, contributing clarity, structure, and insight across a wide range of financial and strategic considerations. The position offers a compelling balance of autonomy and support. The successful candidate will work across the full finance function, while benefiting from access to experienced advisors.

This position is well suited to a finance professional who enjoys working close to the details while also contributing to broader thinking and offers the opportunity to elevate the financial foundation of a disciplined, long-term oriented organization.

What Success Looks Like

Success in this role will be defined by the establishment of a highly reliable, well-structured financial environment that enables clarity, confidence, and disciplined decision-making.

Within the first 12-18 months, the CFO will have:

- Built clear, accurate, and timely financial reporting across all entities
- Established full visibility into corporate structure, capital flows, and intercompany relationship
- Implemented disciplined processes and controls that ensure accuracy, accountability, and compliance
- Developed proactive cash management practices, ensuring liquidity is well understood and effectively managed
- Introduced structured, insightful investment and portfolio reporting that enhances transparency and decision-making
- Strengthened coordination with external advisors, ensuring alignment, efficiency, and forward-looking planning
- Established proactive tax planning and disciplined reporting that ensures compliance while thoughtfully optimizing outcomes across a complex multi-entity structure

- Strengthened stakeholder confidence through clear communication, responsiveness, and consistent delivery of high-quality financial information

Key Roles & Responsibilities

Financial Management & Reporting

- Own the full accounting cycle across multiple entities
- Deliver accurate and timely financial reporting, including consolidated views
- Ensure all intercompany transactions and balances are properly recorded and documented
- Enhance financial transparency and collaborate on refinement of meaningful KPIs across business units and investments

Tax, Compliance & Structuring

- Develop and maintain integrated and forward-looking tax planning and reporting across corporate entities and ownership structures
- Work closely with and coordinate external tax and legal advisors
- Ensure all compliance requirements are completed accurately and on time

Cash Flow & Treasury Management

- Manage cash flow and liquidity across entities and on a consolidated basis
- Establish and maintain regular cash reporting and forecasting
- Oversee banking relationships and capital movements

Investment Reporting & Decision Support

- Maintain structured, consistent reporting on investment activities
- Synthesize and consolidate information regarding portfolio performance and risk exposure
- Provide thoughtful analysis and context to support decision making
- Communicate financial concepts and results in a logical, structured, and accessible manner

The Person

This role is best suited to a technically strong, operationally minded finance professional who takes pride in bringing clarity and discipline to complex environments.

Qualifications & Education Requirements

- Bachelor's degree in business, finance, accounting, or a related field
- Additional education such as an MBA for relevant financial certification (e.g. CFA, CAIA) considered an asset
- CPA designation required
- Demonstrated experience operating within multi-entity or complex corporate structures
- Progressive, hands-on experience across accounting, financial reporting, and financial management
- Strong exposure to tax planning, corporate tax reporting, and coordination with external advisors

Knowledge, Skills & Attributes

Financial Expertise – Strong command of accounting, financial reporting, and tax, with the ability to operate confidently across complex, multi-entity environments.

Ownership & Accountability – Takes full responsibility for the finance function, with the ability to work independently and manage competing priorities.

Detail Orientation & Discipline – Detail oriented and able to work effectively at both the transactional level and consolidated reporting level.

Structured Thinking & Organization – Brings clarity and order to complex financial environments.

Communication & Clarity – Communicates financial information in a clear, logical, and accessible manner. Able to adapt communication to the audience.

Judgement, Integrity & Professional Ethics – Demonstrates a high standard of integrity, professionalism, and ethical judgment. Handles sensitive financial and ownership matters with discretion and care.

Adaptability & Practical Problem Solving – Approaches challenges with flexibility and practical thinking. Able to work through ambiguity.

Professional Maturity & Credibility – Demonstrates credibility grounded in expertise, with a measured and respectful approach. Builds trust and engages constructively in detailed discussion to ensure clarity and alignment.

Comfort with Operating Environment – Comfortable operating in an environment with review, discussion, and documentation of financial decisions.

Compensation

A competitive executive compensation package will be provided, reflective of the scope and responsibility of the role. Further details will be discussed in a personal interview.

Express Your Enthusiasm

Leaders International values diversity, equity, and inclusion in all aspects of our operations. Candidates are invited to contact us directly with any accommodation requests.

To apply, please email your cover letter and resume (PDF or Word document only—preferably as one document) to **Anurag Shourie or Jessica Park** at apply@leadersinternational.com, indicating the job title in the subject line.

Leaders International Executive Search

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