

Leaders

INTERNATIONAL

Executive Search



OPPORTUNITY PROFILE

Director, Construction

Location: Calgary, Alberta

About Habitat for Humanity

Our Story

Habitat for Humanity started with a simple idea: when families help build their own homes, they gain a sense of security and a better future. Since 1976, that idea has grown into a global movement working in more than 70 countries.

In Canada, Habitat began in 1985 with the first Habitat home in Winkler, Manitoba.

Habitat for Humanity Southern Alberta (HFHSA) was established in 1990 to bring this vision to families in our region. Since then, they have partnered with more than 400 families to help them buy safe, affordable homes in communities across Southern Alberta. They are one of the rare organizations capable of delivering entire city blocks of affordable housing year over year.

Today, Habitat for Humanity of Southern Alberta is one of 45 local Habitat affiliates in Canada. As an independent nonprofit organization, they work alongside Habitat for Humanity Canada, volunteers, donors, and community partners. Together, they are building more homes and creating more opportunities for families to put down roots and plan for the future.

Our Community Of Support

It takes many hands to build a Habitat for Humanity home! Building safe, affordable homes takes more than tools and plans, it takes people working together with a shared purpose. In addition to professional trades:

- Families contribute 500 hours of volunteer work, helping build their homes and supporting ReStores.
- Volunteers work alongside tradespeople to bring each project to life.
- Donors and sponsors invest resources to keep construction moving forward.

This collaboration is what makes Habitat unique. Together, they are opening doors to homeownership and helping families put down roots and feel a sense of belonging in Southern Alberta.

To learn more about Habitat for Humanity Southern Alberta, visit www.habitatsouthernab.ca

The Opportunity

Reporting to the CEO, the Director of Construction provides strategic and operational leadership for all residential construction activities. Leading a dedicated construction team of four, this role is responsible for delivering homes identified in the annual business plan on time, within budget, and in accordance with the quality standards of Habitat for Humanity. As one of the top-building Habitat affiliates in all of North America, delivering entire city blocks of housing across Southern Alberta, you would be joining a strong team and organization.

The Director of Construction owns project execution from the ground up from land acquisition, planning, design, procurement, subcontracting, field operations, and the vital connection between office and site. Every decision moves a family closer to a place to call home.

This is a rare chance for a technically gifted construction leader to put their craft behind something that lasts. If you love the work, thrive among people, and want your days measured not in margins but in families housed and lives changed this is where your skills build more than structures.

Habitat is known for building homes of exceptional quality and energy efficiency and that reputation is all the more remarkable given how these homes come to life. This isn't construction behind a fence. Habitat engages the community to both raise the funds and build the homes, and while the majority of the work is done by paid trades, some 1,500 volunteers a year lend their hands to the build. That changes the job: beyond technical leadership, the Director of Construction is the face of Habitat on site setting the tone for customer service and serving as an ambassador every time a volunteer picks up a hammer.

Key Responsibilities

- Locate and secure land for future buildings. This includes overseeing the due diligence process for land acquisition.
- Oversee all aspects of the permitting process including zoning changes, development and building permit applications and subdivisions.
- Lead a team of construction staff and trades in building quality, safe, and affordable housing.
- Execute construction projects on budget, and on schedule, at locations throughout southern Alberta.
- Work closely with HFHSA's regional representatives outside of Calgary to deliver home building projects in their communities.
- Develop collaborative partnerships within the construction and land development sector to support HFHSA's construction program.
- Work collaboratively with other internal Habitat Departments (Community Engagement, Family Services, Finance and ReStore) to ensure alignment of construction activities with other areas.
- While 80% of construction is done with paid trades, Habitat also has a significant community engagement program. Work with the volunteer and fund development teams to ensure this program continues to thrive while also meeting cost and timeline targets.
- Oversee the compliance with the Health and Safety program as it relates to construction and its sites.
- Serve as an ambassador for Habitat for Humanity's affordable housing mission onsite.

Skills and Qualifications

- 10 -15 years' relevant experience in residential and commercial construction, leadership and project management experience.
- Experience in warranty and customer service.
- A thorough understanding of estimating/quantity surveys.
- Strong computer skills, including Microsoft office and both accounting and estimating software.
- Knowledge of construction techniques and Alberta building codes.
- Knowledge of current OH&S requirements.
- Excellent leadership, communication, interpersonal, team building, and presentation skills are required.
- Experience in building, mentoring and coaching a team.
- Ability to remain calm in highly stressful and ambiguous situations, clear crisis decision-making and resolution skills.
- Ability to work in a multi-cultural environment and implement practices supportive of diversity.
- Valid driver's license, clean abstract, and access to reliable transportation required.
- Some travel will be required to work with communities across Southern Alberta.
- Red Seal Journeyperson Carpenter certification or equivalent trade background considered an asset.
- Project Management certification (PMP or equivalent) is an asset.

Express Your Interest

Email a cover letter and a tailored resume to Shalini Bhatti or Heather Fookes at apply@leadersinternational.com, including the job title in the subject line of the email.

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