



OPPORTUNITY PROFILE

Global Manager, Project Management Office



About Armstrong Fluid Technology

Imagine working at the forefront of innovation in fluid-flow technology, with over 1,400 colleagues across the globe, and contributing to a legacy of excellence that spans eight manufacturing facilities on four continents.

Armstrong Fluid Technology is more than just a leader in our industry; we are a community of the brightest and most creative minds, driven by a shared mission to engineer the future and safeguard our planet.

To learn more about Armstrong Fluid Technology, visit armstrongfluidtechnology.com

The Opportunity: Global Manager, Project Management Office

Build Something That Doesn't Exist Yet—Most PMO leadership roles involve maintaining an established department. This isn't one of them.

At Armstrong Fluid Technology, we're looking for a leader who is energized by creating something new—someone who can design, build, and lead our inaugural Global Project Management Office while ensuring that critical enterprise technology initiatives continue moving forward.

This is a rare opportunity to leave your mark on a global organization.

Reporting to the Global Director, Business Systems & IT, you'll establish the vision, governance, standards, and operating model for a newly created Global PMO that will become the foundation for how Armstrong delivers strategic technology initiatives around the world.

But this role is about far more than designing frameworks.

During the early stages, you'll also be the person who steps into complex programs, removes roadblocks, builds momentum, and personally leads key enterprise initiatives while assembling the people, processes, and capabilities that will define the PMO for years to come.

As Armstrong launches its inaugural Global Project Management Office, a visible leadership presence will be key to building trusted relationships, mentoring future team members, fostering collaboration, and establishing the culture and credibility needed for long-term success.

If you enjoy solving complex business problems, building high-performing teams, and creating order from ambiguity, this role offers the opportunity to shape how a global organization delivers transformation.

Why This Opportunity is Different

This isn't a role for someone looking to inherit a mature PMO. It's for someone excited by the challenge of building one.

You'll have the autonomy to establish governance, create project management standards, implement portfolio reporting, develop best practices, recruit talent, and introduce a culture of disciplined project execution across a global organization.

At the same time, you'll roll up your sleeves and lead strategic initiatives yourself—demonstrating the value of the PMO through action while building the team that will ultimately support it.

This balance between strategy and execution is what makes this opportunity unique.

What You'll Be Responsible For

Build the Global PMO

- Design and establish Armstrong's inaugural Global Project Management Office.
- Create scalable governance frameworks that support strategic decision-making without slowing innovation.
- Develop project management standards, methodologies, templates, and portfolio management processes.
- Build executive confidence through transparency, accountability, and measurable project outcomes.
- Recruit, mentor, and grow a high-performing global PMO team over time.
- Manage multiple small-scale IT projects along with balancing large initiatives.



Deliver While You Build

This is a hands-on leadership role. While building the PMO, you'll personally lead several high-impact enterprise programs involving digital transformation, ERP initiatives, infrastructure modernization, and business systems implementation.

You'll remove obstacles, align stakeholders, manage competing priorities, and ensure strategic initiatives continue moving forward while the PMO evolves. You won't simply oversee delivery. You'll be part of it.

Solve Problems Others Can't

You'll become the person leaders turn to when initiatives become complicated.

Whether navigating competing priorities, limited resources, organizational change, or cross-functional challenges, you'll bring structure, clarity, and practical solutions that enable progress.

Success in this role depends less on following methodology and more on understanding people, influencing decisions, and solving business problems.

Build Organizational Capability

As the PMO matures, you'll transition from personally leading every initiative to developing the people, systems, and governance that enable others to succeed.

You'll coach project managers, establish consistent delivery practices, and create an environment where project management becomes a strategic capability—not simply an administrative function.



Who Will Thrive Here

We're looking for someone who enjoys building more than maintaining.

Someone who naturally asks, "How can we do this better?", rather than, "How have we always done it?"

The successful candidate is equally comfortable:

- Building strategy while executing tactically.
- Presenting to executive leadership while working alongside project teams.
- Creating governance while remaining practical.
- Solving immediate business challenges while thinking several years ahead.

You know when to create structure. You know when to simplify. And you understand that successful transformation is built on relationships, trust, and execution—not just process.

What Success Looks Like

Within your first 12–18 months you will have:

- Successfully launched Armstrong's inaugural Global Project Management Office.
- Established enterprise-wide project governance and portfolio management practices.
- Delivered several high-profile strategic technology initiatives.
- Created executive reporting that improves visibility and decision-making.
- Built credibility across global business leaders as a trusted advisor.
- Recruited and begun developing the foundation of a high-performing PMO team.
- Embedded a culture of accountability, collaboration, and execution excellence throughout the organization.

Why Armstrong Fluid Technology?

At Armstrong, you'll join an organization with a proud 90-year history of innovation that continues to invest boldly in digital transformation, intelligent manufacturing, and sustainable technologies. Working alongside colleagues across four continents, you'll influence enterprise-wide initiatives that have lasting impact on both the business and the industries it serves.

If you're looking for an opportunity to build something meaningful, solve complex challenges, and leave a lasting legacy—not simply inherit an established function—this is the role you've been waiting for.

The Person

Education and Experience Requirements

- Bachelor's degree in Business, Information Systems, Engineering, or related field
- 8–12+ years of progressive experience in project/program management, with significant exposure to global environments.
- Demonstrated experience managing enterprise-level portfolios and governance frameworks.
- Proven track record leading large, complex, cross-border transformation initiatives.
- Strong financial acumen, including capital planning and budget management.
- Experience implementing or managing ERP and enterprise business systems projects.

- PMP, PgMP, or equivalent certification preferred.
- Change Management certification is preferred.
- Strong knowledge of PMO tools, portfolio reporting platforms, and project management methodologies (Agile, Waterfall, Hybrid).

Competencies & Skills

Technical Skills

- Proficiency in Microsoft Office Suite.
- A self-starter attitude with the ability to work independently.
- Creative problem-solving skills and the ability to manage conflicts within various organizational structures.
- Portfolio & Program Management (enterprise PMO governance)
- Microsoft Project
- Advanced Microsoft Excel (PivotTables, Power Query, dashboards)
- Budget forecasting & cost control
- Resource capacity planning
- Risk & RAID management
- PMBOK governance frameworks
- Agile & Hybrid delivery methodologies

Soft Skills

- The capability to simplify complex problems, conduct root cause analysis, and provide clear, well-thought-out recommendations.
- Team-oriented leadership skills with a proactive approach.
- An ability to communicate openly and authentically in all situations.

Competencies

- **Courage** - Addresses difficult issues directly, speaks up when needed, champions ideas despite risk, and translates challenges into clear, actionable feedback.

- **Entrepreneurial Mindset** - Brings resilience, decisiveness, business acumen, and strategic thinking to lead through growth, change, and uncertainty.
- **Communication** - An effective, clear, and trusted communicator with strong listening, written, verbal, and presentation skills.
- **Interpersonal Effectiveness** - Builds strong relationships, resolves conflict constructively, negotiates effectively, and provides respectful, timely feedback.
- **Change Leadership** - Leads confidently in dynamic environments, drives organizational improvement, and adapts direction while maintaining strategic clarity.
- **Integrity and Character** - Acts with strong ethics, accountability, and a values-driven approach.
- **Client and Service Orientation** - Enhances service delivery through operational excellence, planning, and technology, ensuring stakeholder needs are met with quality and efficiency.
- **Conflict Resolution** - A consensus builder who engages differing perspectives to reach practical, solutions-focused outcomes.

Compensation

A competitive compensation package will be offered, including an attractive base salary plus bonus and comprehensive benefits. Full details will be discussed during the interview process.

Express Your Enthusiasm

Leaders International values diversity, equity, and inclusion in all aspects of our operations.

Candidates are invited to contact us directly with any accommodation requests.

To apply, please email your cover letter and resume (PDF or Word document only—preferably as one document) to **Wendy Romanko, Senior Consultant** at apply@leadersinternational.com, indicating the job title in the subject line.

Leaders International Executive Search

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