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OPPORTUNITY PROFILE **DIRECTOR, ENGINEERING SERVICES**



DP WORLD

the right people

DP WORLD | DIRECTOR, ENGINEERING SERVICES

CONTENTS

THE ORGANIZATION	DP WORLD	1
THE OPPORTUNITY	DIRECTOR, ENGINEERING SERVICES	2
	Key Responsibilities	2
THE PERSON		3
	Qualifications, Job Function, Technical Knowledge and Skills	4
	Competencies and Personal Characteristics	5
COMPENSATION		6
CONTACT		6



THE ORGANIZATION

DP WORLD and DP WORLD CANADA

DP World is the leading provider of worldwide smart end-to-end supply chain logistics, enabling the flow of trade across the globe. DP World has a comprehensive range of products and services covers every link of the integrated supply chain – from maritime and inland terminals to marine services and industrial parks as well as technology-driven customer solutions.

DP World delivers these services through an interconnected global network of 181 business units in 64 countries across six continents, with a significant presence both in high-growth and mature markets. Wherever DP world operates, they integrate sustainability and responsible corporate citizenship into our activities, striving for a positive contribution to the economies and communities where we live and work.

DP World's dedicated, diverse and professional team of more than 150,000 employees from 140 nationalities are committed to delivering unrivalled value to their customers and partners. DP World does this by focusing on mutually beneficial relationships – with governments, shippers, traders, and other stakeholders along the global supply chain – relationships built on a foundation of mutual trust and enduring partnership.

Built on nearly a century of commitment to service excellence, DP World Canada is Canada's premier container terminal operator and stevedore. Their **vision** is:

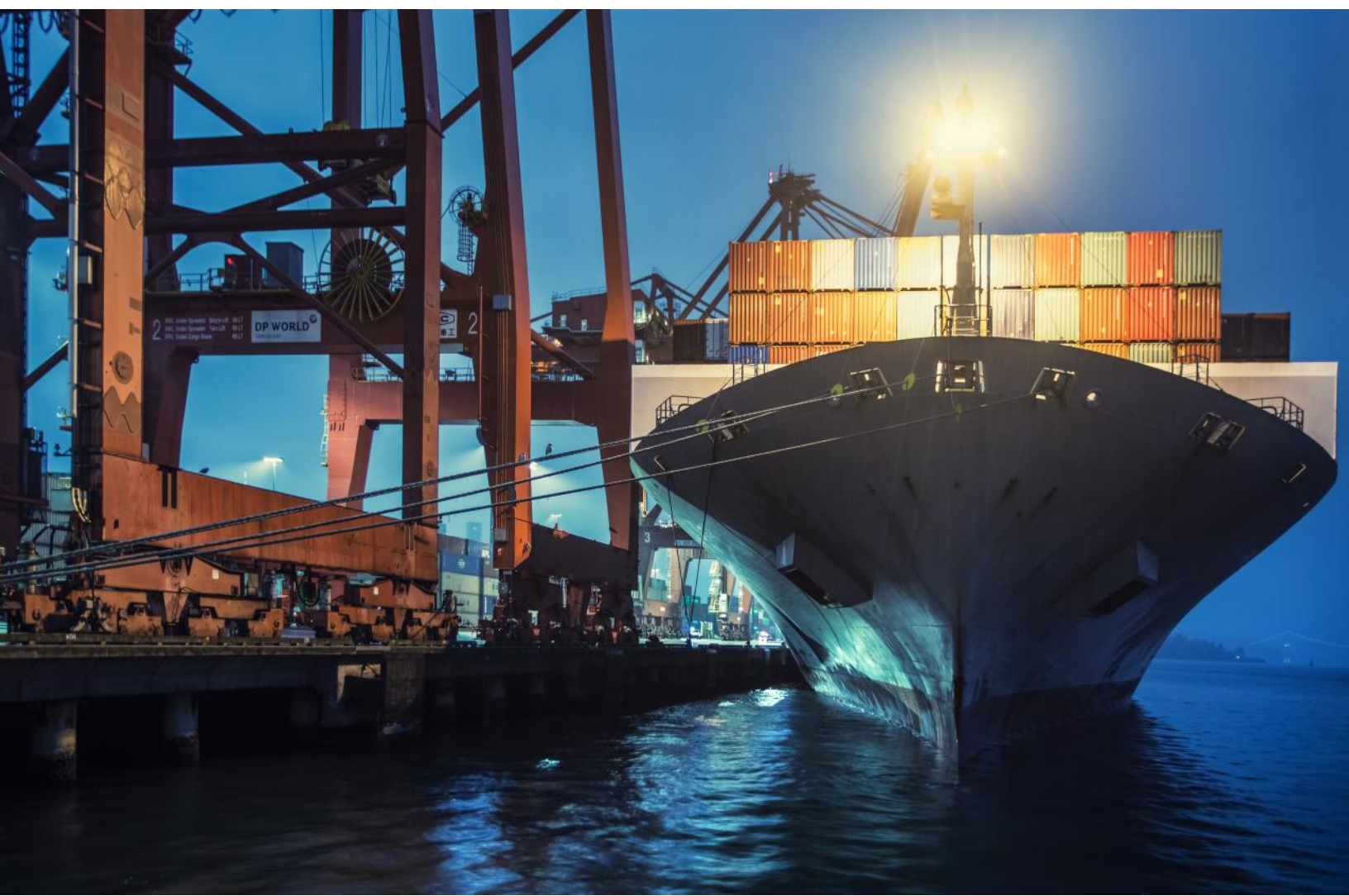
To lead the future of world trade by:

- Adding value to deliver exceptional customers services and build lasting partnerships through global excellence & local know how.
- Thinking ahead to foresee change and innovate to create the most efficient, sage and profitable trade solutions.
- Building a legacy to ensure everything we do leaves long-term benefits for the world we live in.

To learn more, please visit DP World's [website](#).

THE OPPORTUNITY DIRECTOR, ENGINEERING SERVICES

The role of the Director, Engineering Services is a key member of the Shared Services group based in the Canadian head office in Burnaby, BC. The position provides technical leadership to the Engineering and Terminal Maintenance teams. They will be responsible for the strategic oversight and alignment of the Canadian Maintenance departments and standardizing their operation, to ensure maximum operational availability, reliability and safety of the equipment and facilities.



Key Responsibilities

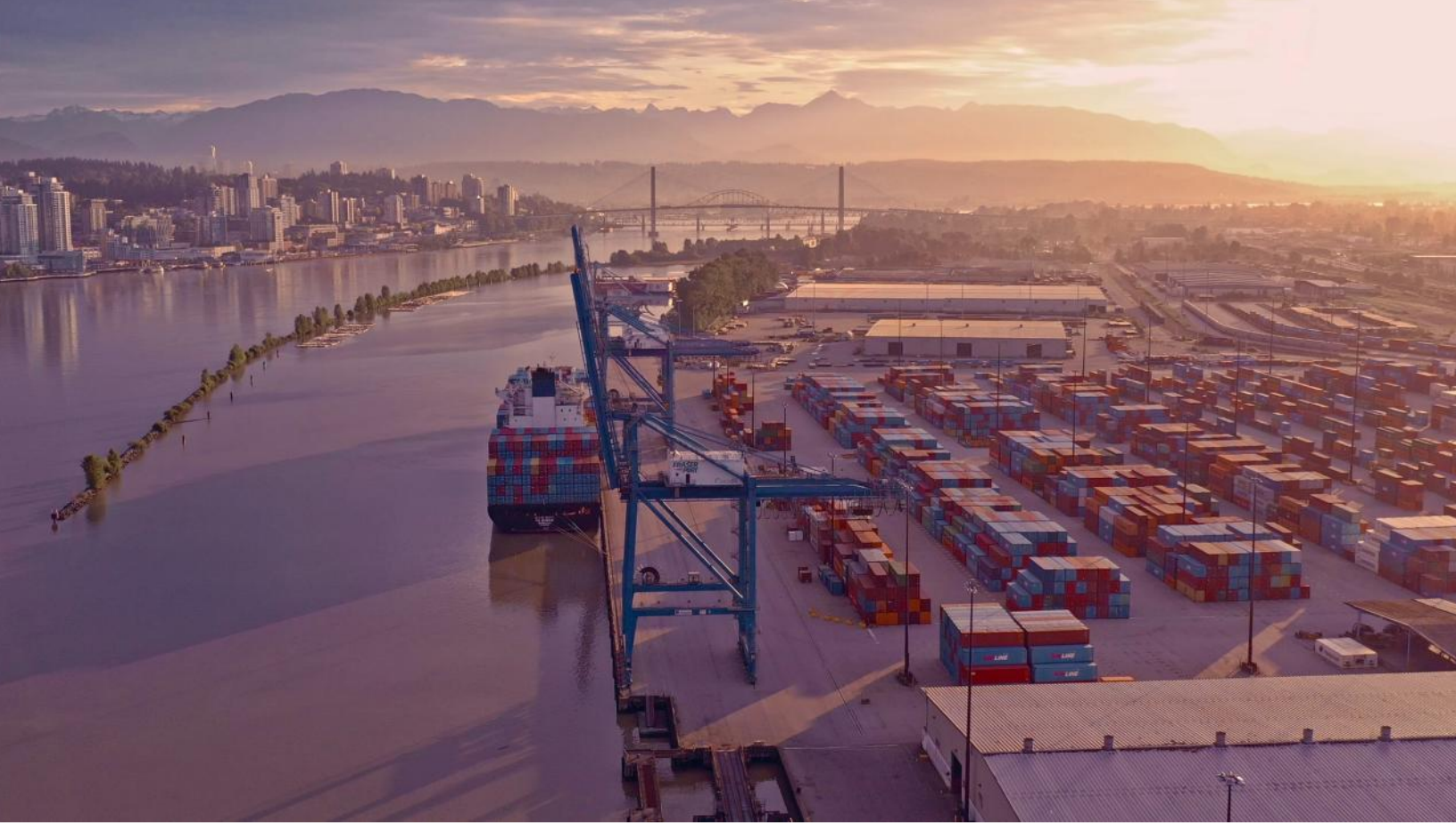
- Provide leadership to the Engineering Services teams on all technical aspects of terminal operations;
- Develop strategic objectives for the Engineering Services teams that create value and align with DP World's strategic vision;
- Ensure the safest, most economic and efficient engineering services and maintenance working practices are developed and implemented throughout the Canadian terminals;
- Develop asset management strategies related to Engineering services and provide oversight management of the annual sustaining capital expenditure budgets for the Canadian terminals;



- Ensure strategic objectives and standards for the Engineering Services team are achieved;
- Provide technical expertise for the development of new engineering service solutions for an evolving portfolio of assets, facilities, and infrastructure, including full life cycle support of significant assets (acquisition, modification and disposal) in line with global standards and Canadian regulations;
- Ensure an efficient transition of day-to-day asset management to the Maintenance Teams for long-term maintenance of terminal assets;
- Develop and maintain collaborative relationships with internal and external partners.

THE PERSON

The Director of Engineering Services at DP World must be a strategic, commercially minded engineering leader who combines deep technical credibility with strong operational judgment and an unwavering commitment to safety, reliability, and performance. They are comfortable leading complex engineering functions across large-scale, asset-intensive operations, while building high-performing teams and strong relationships across operations, commercial, technology, and executive leadership. The ideal person is decisive but collaborative, able to translate technical complexity into clear business priorities, and disciplined about asset lifecycle management, capital investment, risk, and continuous improvement. Above all, they are a visible, accountable leader who develops people, challenges the status quo, embraces innovation and sustainability, and consistently connects engineering excellence to DP World's broader customer and business objectives.



Qualifications, Job Function, Technical Knowledge and Skills

- A Bachelor of Science degree in Engineering, Master's degree preferred;
- P.Eng. designation and PMP certification;
- At least 15 years' experience in the management of mobile and plant industrial asset maintenance. 20 years' or more preferred;
- At least 5 years' experience managing maintenance programs across multiple sites;
- Comprehensive knowledge and fixed and mobile industrial asset maintenance requirements;
- Excellent project management, financial and budget management skills, including experience with P/L, and cost-to-completion projections;
- Proven leadership capability, with the confidence to communicate with all levels of management and demonstrated success in dynamic environments;
- Management experience in a unionized environment;
- High level analytical, conceptual and problem solving skills;
- Strong commitment to client service excellence with the ability to build solid relationships;
- A results-oriented and decisive individual with the ability to delegate effectively;
- Fluent in English;
- Previous Canadian work experience or experience working directly with Canadian industries.



Competencies and Personal Characteristics

Leadership – Achieves desired organizational results by encouraging and supporting the contribution of others; a proactive and positive team player who acts with a sense of urgency and leads by example; sets and communicates clear goals.

Accountable – Holds self and others accountable for responsibilities; focuses on results and measuring attainment of outcomes in a business focus.

Strategic – Develops a plan in support of organizational strategic direction. Demonstrates an understanding of the link between one's job responsibilities and overall organizational goals.

Integrity and Honesty – Demonstrates a resolute commitment to and respect for the spirit behind the rules and core values of the organization, setting an example of professionalism and ethical propriety.

Influential and Collaborative – Has an open and consistent approach to working with others and possesses strong interpersonal skills, with the ability to build relationships and develop/maintain partnerships, obtaining partner group agreement.

Creativity and Innovation – Develops new insights into situations; questions conventional approaches; encourages new ideas; designs and implements new or cutting-edge programs/processes.

Effective Working Relationships – Treats colleagues, and stakeholders with respect; resolves conflicts in a timely manner, negotiates effectively, and provides effective feedback to colleagues/employees.

Communication – Clearly presents written and verbal information; writes with clarity and purpose; communicates effectively in both positive and negative circumstances; listens well.

People Development – Fosters learning and development of others through coaching, managing performance and mentoring; has a genuine desire to develop others and help them succeed; formally and informally recognizes deserving staff and colleagues.

Partner Group Focused – Anticipates and attends to the needs internal and external partner group of the organization; keeps the stakeholder interests in the forefront.



COMPENSATION

A competitive compensation package will be provided including an attractive base salary range of \$210,000-\$250,000 plus car allowance, variable incentives and great benefits. Further details will be discussed in a personal interview.

FOR INFORMATION PLEASE CONTACT:

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