

Leaders

INTERNATIONAL

Executive Search

VANCOUVER

EDMONTON

CALGARY

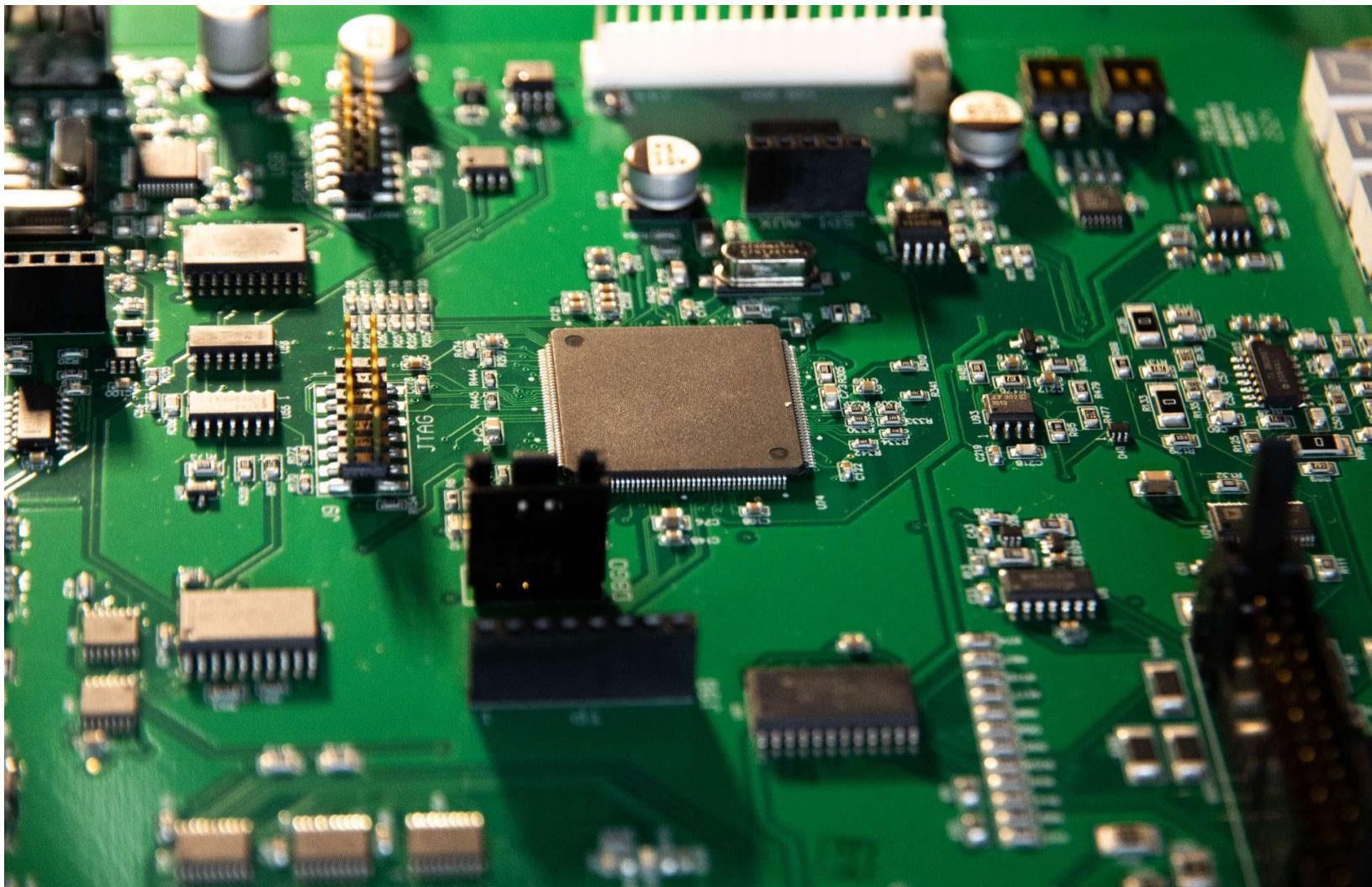
SASKATOON

WINNIPEG

TORONTO

OTTAWA

MONTREAL



OPPORTUNITY PROFILE

Logican Technologies

Director of Finance



About Logican Technologies Inc.

At Logican, our mission is to ensure your product's success. From design support to execution, we grow as you grow. Ensuring that your product works the first time, every time, and on time is our commitment.

Our Story

For over 30 years, Logican has been the anchor of Alberta's electronics manufacturing industry. Our primary facility in Edmonton employs over a hundred dedicated long-term experts in electronics manufacturing. We assemble onshore, and our employees are here in Canada.

With 60,000 sq ft of assembly and warehousing space, the organization provides a unique opportunity to onshore contract manufacturing in a responsible, secure, and IP-protected environment.

We support a wide range of business sectors, including:

- Health Care
- Defence
- Energy. Oil and Gas
- Communications
- Industrial Controls & Power Supplies

Mission

Commitment to the success of our customers and our community through the passion and continuous development of our team.

Vision

To be acknowledged and valued by our customers as their manufacturing partner of choice.

Values

- Innovation & collaboration
- Transparency
- Fostering community
- Environment & social responsibility
- Supporting our team & family

To learn more, visit www.logican.com



The Opportunity

The Director of Finance is a key member of the executive leadership team and is responsible for the organization's overall financial management. This role oversees financial reporting, budgeting and forecasting, cash management, audit coordination, foreign exchange management, cross-border trade compliance, and information technology for our business services teams. The successful candidate will partner closely with the COO and other leaders to drive business performance, strengthen internal controls, and support strategic decision-making.

Key Roles & Responsibilities

Financial Leadership & Reporting

- Lead the monthly, quarterly, and annual financial reporting processes.
- Prepare accurate and timely financial statements and management reporting packages.
- Analyze financial performance, identify trends, and provide actionable recommendations.
- Develop and maintain KPIs and operational performance metrics.
- Oversight of payroll and benefits programs and administration
- Ensure compliance with accounting standards, regulatory requirements, and company policies.
- Present financial results and insights to the executive leadership team.

Budgeting, Forecasting & Business Planning

- Lead the annual budgeting process and ongoing financial forecasting.
- Develop financial models to support strategic initiatives and operational decisions.
- Partner with department leaders to establish budgets and monitor spending.
- Provide variance analysis and recommendations to improve financial performance.

Cash Management & Treasury

- Manage cash flow forecasting and working capital optimization.
- Oversee banking relationships and financing arrangements.
- Monitor foreign exchange exposures and implement risk mitigation strategies.
- Ensure adequate liquidity to support operational and growth objectives.

Audit, Compliance & Internal Controls

- Coordinate annual external audits and support tax compliance activities.
- Maintain and enhance internal controls and financial governance processes.
- Ensure compliance with federal, provincial, and international regulatory requirements.
- Support corporate insurance, risk management, and contractual reviews.



Cross-Border Trade & International Transactions

- Support financial aspects of import/export operations.
- Manage accounting and reporting for international transactions and multiple currencies.
- Work closely with operations and logistics teams on customs, duties, tariffs, and trade compliance considerations.
- Monitor currency fluctuations and their impact on profitability and cash flow.

Information Technology Oversight

- Provide executive oversight of the organization's business IT functions.
- Partner with internal and external technology providers to ensure reliable business systems.
- Support cybersecurity initiatives, ERP optimization, and digital transformation projects.
- Evaluate and implement technologies that improve efficiency and business performance.

Leadership & Team Development

- Lead and mentor finance and administrative team members.
- Foster a culture of accountability, continuous improvement, and collaboration.
- Build strong relationships across operations, sales, supply chain, and engineering functions.
- Serve as a trusted advisor to the COO and leadership team.

The Person

Qualifications & Education Requirements

Required

- Bachelor's degree in Accounting, Finance, Commerce, or related discipline.
- Finance leadership experience.
- Experience within manufacturing, electronics manufacturing, industrial manufacturing, or a related sector.
- Strong experience with financial reporting, budgeting, forecasting, treasury, and audit management.
- Experience managing multi-currency accounting and foreign exchange exposure.
- Knowledge of cross-border trade and international business transactions.
- Demonstrated leadership and team management experience.



Preferred

- CPA designation (CPA, CA, CMA, or CGA) will be considered a strong asset.
- Experience with ERP systems in a manufacturing environment.
- Knowledge of inventory costing, standard costing, and manufacturing financial analysis.
- Experience overseeing IT functions, business systems, and cybersecurity initiatives.
- Familiarity with US and international business operations.
- Previous experience supporting rapid growth or business transformation initiatives.

Knowledge, Skills & Attributes

Strategic Thinking and Business Acumen: Brings a strategic, commercially minded approach to finance, connecting financial insights with business priorities to support sound decision-making and long-term organizational success.

Financial Planning and Analysis: Demonstrates strong financial planning, forecasting, budgeting, and analytical capabilities, translating financial information into meaningful insights that support effective business decisions.

Leadership and Team Development: Provides collaborative, accountable leadership that develops team capabilities, encourages professional growth, and builds a high-performing finance function.

Operational Excellence: Maintains a strong focus on efficient, accurate, and reliable financial operations. Balances strategic priorities with attention to detail and disciplined execution.

Risk Management and Internal Controls: Applies sound financial judgment to identify and manage risk, strengthen internal controls, and support appropriate governance and accountability across the organization.

Communication and Influence: Communicates complex financial information clearly and effectively to diverse audiences. Builds credibility and influences decisions through practical advice, strong relationships, and a solutions-focused approach.

Problem Solving and Continuous Improvement: Approaches challenges with sound judgment, analytical thinking, and a continuous improvement mindset. Identifies opportunities to strengthen processes, systems, and financial performance while adapting to evolving business needs.



Compensation

A competitive compensation package, including an attractive base salary and excellent benefits, will be provided. Further details will be discussed in a personal interview.

Express Your Enthusiasm

Leaders International values diversity, equity, and inclusion in all aspects of our operations. Candidates are invited to contact us directly with any accommodation requests.

To apply, please email your cover letter and resume (PDF or Word document only—preferably as one document) to **Sonny Kapoor or Luke Shin** at apply@leadersinternational.com, indicating the job title in the subject line.

Leaders International Executive Search

www.leadersinternational.com