Leaders INTERNATIONAL Executive Search

OPPORTUNITY PROFILE
Chief Financial Officer

The Opportunity

Under the direction of the Chief Executive Officer (CEO), the Chief Financial Officer (CFO) supervises senior management of the Finance department and oversees all accounting processes, procedures, reporting, and audit requirements across the organization's business portfolio, including multiple legal entities and complex commercial structures. The CFO is responsible for managing all key external financial stakeholder relationships.

The CFO will work in coordination with the Executive team and senior management teams to ensure optimal finance support and performance of the business.

This is an Executive position whose working hours may extend beyond the traditional office environment and may require travel for business as required by the CEO.

Key Roles & Responsibilities

This position is required to perform the following, but not limited to:

- Create, coordinate and evaluate the financial programs and support information systems of the company to include budgeting, tax planning and conservation of assets
- Approve changes and improvements in automated financial and management information systems for the company/companies
- Ensure compliance with reporting requirements
- Oversee the approval and processing of revenue, expenditure, position control documents, department budgets, ledger and account maintenance
- Oversee the payroll functions of the entities
- Collective bargaining and collective union agreements management
- Prepare financial statements and financial reports
- Develop, implement and maintain accounting and auditing procedures
- Establish and maintain appropriate internal control safeguards
- Interact with other senior executives and leadership to provide consultative support to planning initiatives through financial and management information analyses, reports and recommendations
- Ensure record systems are maintained in accordance with generally accepted auditing standards
- Develop and direct the implementation of strategic business and/or operational plans, projects, programs and systems

- Oversee the management of cash flow, cost controls, capital and operating expenses
- Analyze financial statements for alignment with strategic direction and execution
- Establish and implement short-term and long-term goals, policies and operating procedures
- Timely preparation of monthly financial statements and reporting package
- Maintain the integrity of the financial records of the organization
- Manage merger, acquisition and company valuation process
- Manage partnership processes and relationships
- Manage budgeting processes and develop required budget reports
- Manage bank relationships and credit agreements
- Establish profitability standards for investment activities
- Notify and report to senior executives concerning trends that are critical to the organization's financial performance
- Board representative where delegated
- Perform any related and/or additional duties as assigned.

Qualifications & Education Requirements

- Senior-level finance or accounting leadership experience and CPA designation is required.
- A valid Class 5 License (or equivalent) is required, along with a satisfactory 3-year Driver's Abstract
- Knowledge of MS Office, specifically Word, Excel, and Outlook, is required. Experience in Power BI and SAP is required.
- Effective communication and interpersonal skills
- Ability to take direction and execute instructions effectively and efficiently
- Strong attention to detail with a high level of accuracy
- Ability to work independently and multitask, as well as work effectively in a team environment
- Demonstrates continuous learning through cross-training, learning new skills, and refreshing prior skills
- Must have strong analytical, problem-solving, and critical thinking skills

Compensation

A competitive compensation package, including an attractive base salary and excellent benefits, will be provided. Further details will be discussed in a personal interview.

For more Information, please contact

Sonny Kapoor or Luke Shin
Leaders International Executive Search
Email: apply@leadersinternatinal.com
www.leadersinternational.com

Leaders International values diversity, equity, and inclusion in all aspects of our operations. Candidates are invited to contact us directly with any accommodation requests.